

# Vermont Department of Corrections



## FY 2023 Budget Presentation

Agency of Human Services  
Department of Corrections  
Fiscal Year 2023 Governor’s Budget Presentation

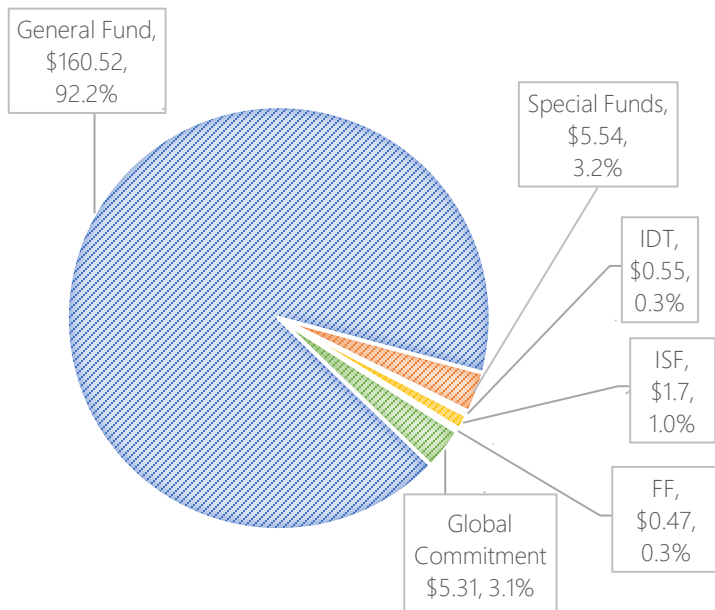
Table of Contents

FY 2023 Budget Presentation Summary .....	3
FY 2023 Budget Narrative .....	4
FY 2023 Ups and Downs .....	7
FY 2023 Program Profile .....	10
DOC Appropriation History .....	12
Population Characteristics Report.....	13
FY2022 Performance Measures .....	20

# Agency of Human Services, Department of Corrections FY 2023 Governor's Recommended Budget

While work continues to prevent and mitigate the spread of COVID, and keep our facilities and communities safe, DOC has several priorities in the year ahead. Those in the care and custody of DOC, as well as DOC staff, remain at the forefront. Staff wellness, recruitment and retention, and professional development will be areas of focus, as will investments in community programs aimed at more successful reentry of individuals to their communities. Through all of this, transparency, continuous improvement, and sharing the great work being done by DOC staff will be central to these efforts.

**DOC FY2023 BUDGET**  
(\$ IN MILLIONS) - \$174.09M



## DOC Priorities & Highlights

### Priorities

- Focus on Staff and Staffing
- Justice Reinvestment Funding Initiatives
- Prison Research Innovation Network (PRIN)
- Suicide Prevention Task Force
- Other items - Body Cameras, COVID mitigation efforts, and Office of Professional Standards and Compliance (OPSC)

### Budget

- 1.72% increase in General Fund; 3.63% overall increase in total budget

### Highlights

- 37% reduction in incarcerated population since 2012; 74% reduction to the OOS caseload over this same time (from 519 to 137)

[Agency of Human Services](#)  
[Department of Corrections](#)  
[State Fiscal Year 2023 Governor's Recommended Budget](#)

[FY2023 DOC Budget Proposal Overview](#)

Total Budget Increase of \$6,103,976 (3.63%) from the SFY2022 As Passed Appropriation of \$167,984,070. (Includes all Funding Sources)

Total General Fund Increase: \$2,721,849 (1.72%) from SFY2022 As Passed GF Appropriation of \$157,796,088 (includes \$15M CRF/GF adjustment).

Pressures on the General Fund - Total: \$2,721,849 (net of \$7,508,971 in upward pressures and \$4,787,122 in proposed reductions); exclusive of \$15M increase as part of CRF/GF adjustment. GF salary increases total \$6,117,894.

[FY2023 DOC Budget Proposals by Appropriation](#)

**Corrections Administration (Sec. B.335) – increase of \$294,443 (GF)**

- ❖ Salary and Fringe Increase - \$294,443 (GF)

**Parole Board (Sec. B.336) – increase of \$24,310 (GF)**

- ❖ Salary and Fringe Increase - \$24,310 (GF)

**Corrections Education (Sec. B.337) – increase of \$3,600,789 (EF); move funds from GF to EF (\$3,336,352)**

- ❖ Salary and Fringe Increase - \$264,437
- ❖ Proposal to move funding from General Fund to Education Fund – \$3,336,352 (EF); (\$3,336,352) (GF)

## Correctional Services (Section B.338) – increase of \$6,889,534 (GF)

### Personal Services

- ❖ Salary and Fringe Increase - \$5,799,141 (GF)
- ❖ Constituency Services (new position request) – \$90,280 (GF)
- ❖ Offender Management System, operating costs (2.5% annual increase): \$7,248
- ❖ CRF Technical Adjustment: \$15,000,000 (GF); (\$15,000,000) (CRF)
- ❖ ISF Workers Comp: (\$79,924)

### Operating Expenses

- ❖ Facility Inflationary Pressures at CPI: Total (\$193,853) (GF)
  - Energies and Utilities – (\$155,630)
  - Facility Food - \$11,668
  - Water and Sewer – (\$49,891)
- ❖ Internal Service Funds: \$1,142,238 (GF)
  - Insurance Adjustments – General Liability, Auto Liability, Commercial: \$349,702
  - VISION: \$93,585
  - ADS Services: (\$15,239)
  - BGS Fee for Space: \$582,054
  - Human Resource Services Assessment: \$132,136
- ❖ Probation and Parole Rent Increases (NEPP and MOPP): \$124,404 (GF)

Corrections - Out of State Beds (Sec. B.339) – decrease of (\$1,150,086) (GF):

- ❖ Decrease from 200 to 160 beds: (\$1,150,086) (GF)

Recreation (Sec. B.340) – increase of \$34,255 (Rec Fund):

- ❖ Salary and Fringe Increase - \$34,255 (Rec. Fund)

VOWP (Sec. B.341) – decrease of (\$252,917) (VOWP Fund)

- ❖ Salary and Fringe Increase – \$63,868 (VOWP Fund)
- ❖ Elimination of three (3) Vacant Positions – (\$316,785) (VOWP Fund)

FY2023 Governor's Recommended Budget - DOC Ups and Downs

	GF	SF	State Health Care Res	IdptT	Internal Service	FF	Coronavirus Relief Fund	Medicaid GCF	Invmnt GCF	Total
<b>Sec. B.335</b>	<b>Approp #3480001000 - Corrections - Administration</b>									
	<b>As Passed FY22</b>									
	3,314,582									3,314,582
	Other Changes: (Please insert changes to your base appropriation that occurred after the passage of the FY22 budget)									
										0
	FY22 After Other Changes									
	0	0	0	0	0	0	0	0	0	0
	Total After FY22 Other Changes									
	3,314,582	0	0	0	0	0	0	0	0	3,314,582
	FY22 After Other Changes									
	Personal Services:									
	Salary									
	99,797									99,797
	Retirement									
	89,227									89,227
	All other fringe									
	54,366									54,366
	Benefit rate changes									
	51,053									51,053
	Operating Expenses:									
	Grants:									
	FY23 Subtotal of Increases/Decreases									
	294,443	0	0	0	0	0	0	0	0	294,443
	FY23 Gov Recommended									
	3,609,025	0	0	0	0	0	0	0	0	3,609,025
	FY23 Legislative Changes									
	FY23 Subtotal of Legislative Changes									
	0	0	0	0	0	0	0	0	0	0
	FY23 As Passed - Dept ID 3480001000									
	3,609,025	0	0	0	0	0	0	0	0	3,609,025
<b>Sec. B.336</b>	<b>Approp #3480002000 - Corrections - Parole Board</b>									
	<b>As Passed FY22</b>									
	420,865									420,865
	Other Changes: (Please insert changes to your base appropriation that occurred after the passage of the FY22 budget)									
										0
	FY22 After Other Changes									
	0	0	0	0	0	0	0	0	0	0
	Total After FY22 Other Changes									
	420,865	0	0	0	0	0	0	0	0	420,865
	FY22 After Other Changes									
	Personal Services:									
	Salary									
	8,444									8,444
	Retirement									
	9,237									9,237
	All other fringe									
	690									690
	Benefit rate changes									
	5,939									5,939
	Operating Expenses:									
	Grants:									
	FY23 Subtotal of Increases/Decreases									
	24,310	0	0	0	0	0	0	0	0	24,310
	FY23 Gov Recommended									
	445,175	0	0	0	0	0	0	0	0	445,175
	FY23 Legislative Changes									
	FY23 Subtotal of Legislative Changes									
	0	0	0	0	0	0	0	0	0	0
	FY23 As Passed - Dept ID 3480002000									
	445,175	0	0	0	0	0	0	0	0	445,175
<b>Sec. B.337</b>	<b>Approp #3480003000 - Corrections - Correctional Educ</b>									
	<b>As Passed FY22</b>									
	3,336,352			148,784						3,485,136
	Other Changes: (Please insert changes to your base appropriation that occurred after the passage of the FY22 budget)									
										0
	FY22 After Other Changes									
	0	0	0	0	0	0	0	0	0	0
	Total After FY22 Other Changes									
	3,336,352	0	0	148,784	0	0	0	0	0	3,485,136
	FY22 After Other Changes									
	Personal Services:									
	Transfer Community High School of VT to Ed fund									
	(3,336,352)	3,336,352								0
	Salary									
		95,828								95,828
	Retirement									
		118,088								118,088
	All other fringe									
		(3,452)								(3,452)
	Benefit rate changes									
		53,973								53,973
	Operating Expenses:									
	Grants:									
	FY23 Subtotal of Increases/Decreases									
	(3,336,352)	3,600,789	0	0	0	0	0	0	0	264,437
	FY23 Gov Recommended									
	0	3,600,789	0	148,784	0	0	0	0	0	3,749,573
	FY23 Legislative Changes									
	FY23 Legislative Changes									
	0	0	0	0	0	0	0	0	0	0
	FY23 As Passed - Dept ID 3480003000									
	0	3,600,789	0	148,784	0	0	0	0	0	3,749,573

FY2023 Governor's Recommended Budget - DOC Ups and Downs

	GF	SF	State Health Care Res	IdptT	Internal Service	FF	Coronavirus Relief Fund	Medicaid GCF	Invmnt GCF	Total
<b>Sec. B.338</b>	<b>Approp #3480004000 - Correctional Services</b>									
	<b>As Passed FY22</b>									
	130,083,685	935,963		396,315		473,523	15,000,000	297,094	5,013,702	152,200,282
	<b>Other Changes: (Please insert changes to your base appropriation that occurred after the passage of the FY22 budget)</b>									
										0
	0	0	0	0	0	0	0	0	0	0
	130,083,685	935,963	0	396,315	0	473,523	15,000,000	297,094	5,013,702	152,200,282
	<b>FY22 After Other Changes</b>									
	<b>Personal Services:</b>									
	Salary	1,302,623								1,302,623
	Retirement	2,589,634								2,589,634
	All other fringe	571,605								571,605
	Benefit rate changes	1,335,279								1,335,279
	New position - Constituency Services	90,280								90,280
	Offender Management System annual support and maintenance increase	7,248								7,248
	CRF technical adjustment	15,000,000					(15,000,000)			0
	ISF Workers comp	(79,924)								(79,924)
										0
	<b>Operating Expenses:</b>									
	Energy and Utilities CPI	(155,630)								(155,630)
	Facility Food CPI	11,668								11,668
	Water and Sewer	(49,891)								(49,891)
	ISF Insurance Adjustments (includes Workers comp, General Liability, Auto Liability, Commercial, and Property)	349,702								349,702
	ISF VISION	93,585								93,585
	ISF ADS	(15,239)								(15,239)
	ISF BGS Fee for Space	582,054								582,054
	ISF DHR	132,136								132,136
	Probation and Parole rent increases (MOPP and NEPP)	124,404								124,404
										0
	<b>Grants:</b>									
										0
	<b>FY23 Subtotal of Increases/Decreases</b>	21,889,534	0	0	0	0	(15,000,000)	0	0	6,889,534
	<b>FY23 Gov Recommended</b>	151,973,219	935,963	0	396,315	0	473,523	0	297,094	159,089,816
	<b>FY23 Legislative Changes</b>									
	<b>FY23 Subtotal of Legislative Changes</b>	0	0	0	0	0	0	0	0	0
	<b>FY23 As Passed - Dept ID 3480004000</b>	151,973,219	935,963	0	396,315	0	473,523	0	297,094	159,089,816
<b>Sec. B.339</b>	<b>Approp #3480006000 - Correctional Services - out-of-state beds</b>									
	<b>As Passed FY22</b>									
	5,640,604									5,640,604
	<b>Other Changes: (Please insert changes to your base appropriation that occurred after the passage of the FY22 budget)</b>									
										0
	0	0	0	0	0	0	0	0	0	0
	5,640,604	0	0	0	0	0	0	0	0	5,640,604
	<b>FY22 After Other Changes</b>									
	<b>Personal Services:</b>									
	Decrease from 200 to 160 beds	(1,150,086)								(1,150,086)
										0
	<b>Operating expenses:</b>									
	<b>Grants:</b>									
										0
	<b>FY23 Subtotal of Increases/Decreases</b>	(1,150,086)	0	0	0	0	0	0	0	(1,150,086)
	<b>FY23 Gov Recommended</b>	4,490,518	0	0	0	0	0	0	0	4,490,518
	<b>FY23 Legislative Changes</b>									
	<b>FY23 Subtotal of Legislative Changes</b>	0	0	0	0	0	0	0	0	0
	<b>FY23 As Passed - Dept ID 3480006000</b>	4,490,518	0	0	0	0	0	0	0	4,490,518



FY2023 Governor's Recommended Budget - DOC Ups and Downs

	GF	SF	State Health Care Res	IdptT	Internal Service	FF	Coronavirus Relief Fund	Medicaid GCF	Invmnt GCF	Total
<b>Sec. B.340</b>	<b>Approp #3480005000 - Corr Facilities - Recreation</b>									
	<b>As Passed FY22</b>									
		970,619								970,619
	Other Changes: (Please insert changes to your base appropriation that occurred after the passage of the FY22 budget)									
										0
		0	0	0	0	0	0	0	0	0
		0	970,619	0	0	0	0	0	0	970,619
	<b>FY22 After Other Changes</b>									
	<b>Personal Services:</b>									
		6,865								6,865
		14,375								14,375
		1,576								1,576
		11,439								11,439
										0
	<b>Operating Expenses:</b>									
	<b>Grants:</b>									
	0	34,255	0	0	0	0	0	0	0	34,255
	0	1,004,874	0	0	0	0	0	0	0	1,004,874
	<b>FY23 Subtotal of Increases/Decreases</b>									
	0	1,004,874	0	0	0	0	0	0	0	1,004,874
	<b>FY23 Legislative Changes</b>									
	0	0	0	0	0	0	0	0	0	0
	0	1,004,874	0	0	0	0	0	0	0	1,004,874
	<b>FY23 As Passed - Dept ID 3480005000</b>									
<b>Sec. B.341</b>	<b>Approp #3675001000 - Corr. - Vermont Offender Work Program</b>									
	<b>As Passed FY22</b>									
					1,951,982					1,951,982
	Other Changes: (Please insert changes to your base appropriation that occurred after the passage of the FY22 budget)									
										0
	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	1,951,982	0	0	0	0	1,951,982
	<b>FY22 After Other Changes</b>									
	<b>Personal Services:</b>									
					(4,285)					(4,285)
					34,239					34,239
					9,897					9,897
					24,017					24,017
					(316,785)					(316,785)
										0
	<b>Operating Expenses:</b>									
	<b>Grants:</b>									
	0	0	0	0	(252,917)	0	0	0	0	(252,917)
	0	0	0	0	1,699,065	0	0	0	0	1,699,065
	<b>FY23 Subtotal of Increases/Decreases</b>									
	0	0	0	0	1,699,065	0	0	0	0	1,699,065
	<b>FY23 Legislative Changes</b>									
	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	1,699,065	0	0	0	0	1,699,065
	<b>FY23 As Passed - Dept ID 3675001000</b>									
	142,796,088	1,906,582	0	545,099	1,951,982	473,523	15,000,000	297,094	5,013,702	167,984,070
	0	0	0	0	0	0	0	0	0	0
	142,796,088	1,906,582	0	545,099	1,951,982	473,523	15,000,000	297,094	5,013,702	167,984,070
	17,721,849	3,635,044	0	0	(252,917)	0	(15,000,000)	0	0	6,103,976
	160,517,937	5,541,626	0	545,099	1,699,065	473,523	0	297,094	5,013,702	174,088,046
	0	0	0	0	0	0	0	0	0	0
	160,517,937	5,541,626	0	545,099	1,699,065	473,523	0	297,094	5,013,702	174,088,046

FY2023 DOC Department Program Profile

Corrections	Financial Info									
	Programs	Financial Category	GF \$\$	TF \$\$	Spec F (incl tobacco) \$\$	Fed F \$\$	All other funds \$\$	Total funds \$\$	Authorized Positions (if available)	\$ Amounts granted out (if available)
<b>Administration</b>										
The administration of the Department consists of the Commissioner, Deputy Commissioner and supporting divisions of Finance, Planning and a Legal Division staffed by the Attorney General.	FY 2021 Actual expenditures		\$ 3,299,929.00		\$ -	\$ -	\$ -	\$ 3,299,929.00	26	\$ -
	FY 2022 estimated expenditures (including requested budget adjustments)		\$ 3,314,582.00		\$ -	\$ -	\$ -	\$ 3,314,582.00	27	\$ -
	FY 2023 Budget Request for Governor's Recommendation		\$ 3,609,025.00		\$ -	\$ -	\$ -	\$ 3,609,025.00	28	\$ -
<b>Parole Board</b>										
The board reviews recommendations made by the department to grant or revoke parole status, revoke or release offenders from Supervised Community Service (SCS) status, and also reviews requests for condition modifications, reprimands, and for early termination of parole. The Parole Board reviews all inmates in statutory reviews, and attends virtual hearings to perform parole hearings as required by law.	FY 2021 Actual expenditures		\$ 399,829.35		\$ -	\$ -	\$ -	\$ 399,829.35	3	\$ -
	FY 2022 estimated expenditures (including requested budget adjustments)		\$ 420,865.00		\$ -	\$ -	\$ -	\$ 420,865.00	3	\$ -
	FY 2023 Budget Request for Governor's Recommendation		\$ 445,175.00		\$ -	\$ -	\$ -	\$ 445,175.00	3	\$ -
<b>Education</b>										
The Community High School of Vermont (CHSVT) provides an accredited, coordinated and personalized education that assists students in their academic, social and vocational successes. Through education, students in the custody of the Vermont DOC obtain knowledge and job skills that they can utilize to become contributing member of their communities upon release. These skills support the reduction of recidivism and add to the economic health of our state.	FY 2021 Actual expenditures		\$ 3,323,078.00		\$ -	\$ -	\$ 24,264.11	\$ 3,347,342.11	35	\$ -
	FY 2022 estimated expenditures (including requested budget adjustments)		\$ 3,336,352.00		\$ -	\$ -	\$ 148,784.00	\$ 3,485,136.00	35	\$ -
	FY 2023 Budget Request for Governor's Recommendation		\$ -		\$ 3,600,789.00	\$ -	\$ 148,784.00	\$ 3,749,573.00	35	\$ -
<b>Correctional Services - Facility Services</b>										
Incarceration services to the Vermont criminal justice system, in a range of secure confinement of violent and repeat offenders of the criminal law. There are six correctional facilities in Vermont and additional incarcerated individuals are housed out of state.	FY 2021 Actual expenditures		\$ 56,782,377.84		\$ -	\$ 14,542,229.06	\$ -	\$ 71,324,606.90	637	\$ -
	FY 2022 estimated expenditures (including requested budget adjustments)		\$ 61,938,997.47		\$ -	\$ 8,211,238.22	\$ -	\$ 70,150,235.69	667	\$ -
	FY 2023 Budget Request for Governor's Recommendation		\$ 71,735,439.00		\$ -	\$ -	\$ -	\$ 71,735,439.00	667	\$ -
<b>Correctional Services - Field Services</b>										
Ten field offices, called Probation & Parole (or P&P) offices manage offenders in Vermont communities. The Field Services Division is responsible for the supervision of approximately 5,500 offenders in the community. There are fourteen different legal statuses. The legal statuses can be grouped as probation, parole, furlough, supervised community sentence, and home detention. Probation and Parole staff supervise individuals placed on probation by the Courts and those awarded parole by the Vermont Parole Board; individuals released from a correctional facility on furlough and supervised community sentence; individuals sentenced to a specified number of days on a work crew; and, individuals awaiting adjudication who are supervised in the community on home detention.	FY 2021 Actual expenditures		\$ 25,661,010.52		\$ 389,661.77	\$ -	\$ 2,819,893.70	\$ 28,870,565.99	251	\$ -
	FY 2022 estimated expenditures (including requested budget adjustments)		\$ 24,551,362.37		\$ 789,021.03	\$ -	\$ 2,908,479.15	\$ 28,248,862.55	251	\$ -
	FY 2023 Budget Request for Governor's Recommendation		\$ 28,023,977.00		\$ 783,963.00	\$ -	\$ 2,429,439.00	\$ 31,237,379.00	251	\$ -
<b>Correctional Services - Central Services</b>										
Central Services consists of multiple entities that deliver support to the entire department. These multiple divisions include the Vermont Corrections Academy, Human Resource Development (HRD), Community Justice (including Community Justice Centers, transitional housing, and victims services), Program Services, Health Services, and the offender classification unit.	FY 2021 Actual expenditures		\$ 31,344,303.57		\$ 117,551.58	\$ 18,540,097.61	\$ 2,812,950.24	\$ 52,814,903.00	46	\$ 8,859,808.00
	FY 2022 estimated expenditures (including requested budget adjustments)		\$ 43,593,325.15		\$ 146,941.97	\$ 7,262,284.78	\$ 2,798,631.85	\$ 53,801,183.75	47	\$ 9,308,427.00
	FY 2023 Budget Request for Governor's Recommendation		\$ 52,213,803.00		\$ 152,000.00	\$ 473,523.00	\$ 3,277,672.00	\$ 56,116,998.00	47	\$ 9,308,427.00
<b>Out-of-State Beds</b>										
Due to the current size of the sentenced and detainee populations in Vermont, additional space to house incarcerated individuals is provided in correctional facilities operated by a private company outside of the state. The Out-of-State Unit (OOS) coordinates the classification and movement of appropriate individuals between Vermont DOC facilities and the out of state	FY 2021 Actual expenditures		\$ 5,723,920.43		\$ -	\$ -	\$ -	\$ 5,723,920.43	0	\$ -
	FY 2022 estimated expenditures (including requested budget adjustments)		\$ 5,640,604.00		\$ -	\$ -	\$ -	\$ 5,640,604.00	0	\$ -
	FY 2023 Budget Request for Governor's Recommendation		\$ 4,490,518.00		\$ -	\$ -	\$ -	\$ 4,490,518.00	0	\$ -

FY2023 DOC Department Program Profile

Corrections		Financial Info							
Programs	Financial Category	GF \$\$	TF \$\$	Spec F (incl tobacco) \$\$	Fed F \$\$	All other funds \$\$	Total funds \$\$	Authorized Positions (if available)	\$ Amounts granted out (if available)
<b>Correctional Facilities - Recreation</b>									
The recreation program is managed by both the Department of Corrections and incarcerated individual recreation committee to provide for recreational opportunities and the development of pro-social behavior.	FY 2021 Actual expenditures	\$ -		\$ 866,655.87	\$ -	\$ -	\$ 866,655.87	5	\$ -
	FY 2022 estimated expenditures (including requested budget adjustments)	\$ -		\$ 970,619.00	\$ -	\$ -	\$ 970,619.00	6	\$ -
	FY 2023 Budget Request for Governor's Recommendation	\$ -		\$ 1,004,874.00	\$ -	\$ -	\$ 1,004,874.00	6	\$ -
<b>Vermont Offender Work Program (VOWP)</b>									
The Vermont Offender Work Programs (VOWP) is made of of Vermont Correctional Industries (VCI), Community Restitution Service Units (CRSU's) and Correctional Facility Work Camps. These programs help prepare offenders to become contributing citizens upon their return to the community.	FY 2021 Actual expenditures	\$ -		\$ -	\$ -	\$ 1,178,509.63	\$ 1,178,509.63	13	\$ -
	FY 2022 estimated expenditures (including requested budget adjustments)	\$ -		\$ -	\$ -	\$ 1,951,982.00	\$ 1,951,982.00	13	\$ -
	FY 2023 Budget Request for Governor's Recommendation	\$ -		\$ -	\$ -	\$ 1,699,065.00	\$ 1,699,065.00	13	\$ -
	<b>FY 2021 Actuals</b>	<b>\$126,534,448.71</b>	<b>\$ -</b>	<b>\$ 1,373,869.22</b>	<b>\$33,082,326.67</b>	<b>\$ 6,835,617.68</b>	<b>\$167,826,262.28</b>	<b>1,016</b>	<b>\$ 8,859,808.00</b>
	<b>FY 2022 Estimated</b>	<b>\$142,796,087.99</b>	<b>\$ -</b>	<b>\$ 1,906,582.00</b>	<b>\$15,473,523.00</b>	<b>\$ 7,807,877.00</b>	<b>\$167,984,069.99</b>	<b>1,049</b>	<b>\$ 9,308,427.00</b>
	<b>FY 2023 Budget Request</b>	<b>\$160,517,937.00</b>	<b>\$ -</b>	<b>\$ 5,541,626.00</b>	<b>\$ 473,523.00</b>	<b>\$ 7,554,960.00</b>	<b>\$174,088,046.00</b>	<b>1,050</b>	<b>\$ 9,308,427.00</b>

DEPARTMENT OF CORRECTIONS APPROPRIATION HISTORY, FY 2014 THROUGH FY 2023

Fund Type	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021	FY 2022	FY 2022	FY 2023
	As Passed	As Passed	As Passed	As Passed	As Passed	As Passed	As Passed	As Passed	BAA	As Passed	BAA	Gov. Rec.
General Fund	\$137,090,153	\$144,042,304	\$145,577,671	\$142,751,358	\$143,613,253	\$146,660,642	\$150,500,462	\$153,375,432	\$148,232,776	\$142,796,088	\$147,313,648	\$160,517,937
Federal Funds	\$470,962	\$470,962	\$470,962	\$470,962	\$470,962	\$470,962	\$479,209	\$5,423,523	\$5,423,523	\$15,473,523	\$15,473,523	\$473,523
All Other Funding Sources	\$13,329,178	\$13,182,734	\$12,754,180	\$12,562,052	\$12,597,285	\$9,398,888	\$9,371,359	\$9,605,093	\$9,605,093	\$9,714,459	\$9,714,459	\$13,096,586
Grand Total	\$150,890,293	\$157,696,000	\$158,802,813	\$155,784,372	\$156,681,500	\$156,530,492	\$160,351,030	\$168,404,048	\$163,261,392	\$167,984,070	\$172,501,630	\$174,088,046
<b>Percentage Changes</b>												
General Fund	4.63%	5.07%	1.07%	-1.94%	0.60%	2.12%	2.62%	1.91%	-3.35%	-6.90%	3.16%	12.41%
Federal Funds	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.75%	1031.77%	0.00%	185.30%	0.00%	-96.94%
All Other Funding Sources	11.26%	-1.10%	-3.25%	-1.51%	0.28%	-25.39%	-0.29%	2.49%	0.00%	1.14%	0.00%	34.82%
Grand Total	5.16%	4.51%	0.70%	-1.90%	0.58%	-0.10%	2.44%	5.02%	-3.05%	-0.25%	2.69%	3.63%
Rolling Five Year Average	2.88%	2.23%	1.98%	2.11%	1.81%	0.76%	0.34%	1.21%	0.98%	1.54%	1.96%	2.15%
Rolling Three Year Average	1.57%	3.92%	3.46%	1.10%	-0.21%	-0.47%	0.97%	2.46%	1.47%	2.40%	2.49%	2.80%

**Notes:**  
 The 2023 Governor's Recommended Budget (2023 Gov. Rec.) includes \$15,000,000 of General Fund that was restored after a CRF and GF swap in the 2022 As Passed budget. The 2023 GF increase over the 2022 As Passed budget is shown as 12.41%, but is 1.72% once the \$15,000,000 is factored. As the \$15,000,000 has also been removed from the Federal Funds in the 2023 Gov. Rec. budget, this technical adjustment does not impact the percentage changes for "Grand Total" or either of the Rolling Averages.

# VT Department of Corrections: Population Report 12/26/2021

This report contains point-in-time analyses that are up-to-date as of 10pm on the date listed. Due to a processing error on snapshot data from 12/31/2021, data from 12/26/2021 has been used for this month's report in lieu of the 12/31/2021 data. The information in this report includes all individuals incarcerated in Vermont in-state and out-of-state facilities. See below and the next page for an explanation of the information contained in this report.

## Booking Statuses:

**The following list describes the booking status for individuals incarcerated in VT correctional facilities (either in-state or out-of-state). Booking Status indicates the person's circumstance relative to their court case.**

### Sentenced Statuses:

- Sentenced: convicted of crime(s)
- Sentenced/Detained: convicted of crime(s) and held pre-trial for other crime(s)
- Sentenced W/Hold: convicted of crime(s) and held for US Marshals or other jurisdiction
- Sentenced/Detained W/Hold: (rare) convicted of crime(s), held pre-trial for other crime(s), and held for US Marshals or other jurisdiction

### Detained Statuses:

- Detained: awaiting conviction for crime(s)
- Detained W/Hold: awaiting conviction for crime(s) and held for US Marshals or other jurisdiction

### Hold Status:

Hold: being held for US Marshals or other jurisdiction

**NOTE: Individuals in each booking status are considered in the custody of the Commissioner of Corrections. The Commissioner has authority to make release decisions for incarcerated individuals with a "sentenced only" booking status consistent with the law and when taking public safety into consideration. All other booking statuses require action by another authority (e.g. the court) to release a person from incarceration.**

# VT Department of Corrections: Population Report 12/26/2021

This report contains point-in-time analyses that are up-to-date as of 10pm on the date listed. Due to a processing error on snapshot data from 12/31/2021, data from 12/26/2021 has been used for this month's report in lieu of the 12/31/2021 data. The information in this report includes *all individuals incarcerated in Vermont in-state and out-of-state facilities*. Along with the information from the previous page, see below for an explanation of the information contained in this report.

## Crime Types

Incarcerated individuals are classified into different Crime Types based on the most serious crime for which they are sentenced, detained, or held. For example, 01:Fel./Serious. The number (e.g., 01) indicates the severity of the crime ranked from 01-11 from most severe to least severe. Next, the Crime Type displays whether the most serious crime was a felony (Fel.) or misdemeanor (Misd.). Finally, the category of crime is provided (e.g., Serious). See below for examples of each Crime Type. Each individual is counted once in the crime type data.

### Crime Type Examples:

- 01:Fel./Serious:** Aggravated Assault, Aggravated Sexual Assault, Murder
- 02:Fel./Person:** Assault and Robbery, Lewd and Lascivious
- 03:Fel./Property:** Burglary Occupied, Grand Larceny, Arson
- 04:Fel./Drug:** Dealing, Trafficking, Possession and Sale
- 05:Fel./MotorV:** DUI 3 or more
- 06:Fel./Other:** Obstruction of Justice, Fugitive
- 07:Misd./Person:** Domestic Assault, Simple Assault
- 08:Misd./Property:** Unlawful Trespass, Retail Theft
- 09:Misd./Drug:** Possession of drugs
- 10:Misd./MotorV:** Careless and Negligent Operation
- 11:Misd./Other:** Violations Conditions of Release

## Vermont Correctional Facilities

See below for a list of Vermont's Correctional Facilities and their location

### Chittenden Regional Correctional Facility (CRCF):

**Location:** South Burlington, VT

### Marble Valley Regional Correctional Facility (MVRCF):

**Location:** Rutland, VT

### Northeast Correctional Complex (NECC):

**Location:** St. Johnsbury, VT

### Northern State Correctional Facility (NSCF):

**Location:** Newport, VT

### Northwest State Correctional Facility (NWSCF):

**Location:** Swanton, VT

### Southern State Correctional Facility (SSCF):

**Location:** Springfield, VT

### Tallahatchie County Correctional Facility (TCCF):

**Location:** Tutwiler, MS  
Out-of-state facility

# VT Department of Corrections: Population Report 12/26/2021

This report contains point-in-time analyses that are up-to-date as of 10pm on the date listed. Due to a processing error on snapshot data from 12/31/2021, data from 12/26/2021 has been used for this month's report in lieu of the 12/31/2021 data. The information in this report includes all individuals incarcerated in Vermont in-state and out-of-state facilities. Along with the information from the previous page, see below for an explanation of the information contained in this report.

## Race Data:

In this report, race data are categorized as follows:

- American Indian/ Alaskan Native: "AmerIndian/ AlaskanNative"
- Asian/ Pacific Islander: "Asian/ Paclslander"
- Black or African American: "Black"
- White: "White"
- Some Other Race/ Unknown: "Other/ Unknown"

Some race categories are combined due to the low number of individuals who identify with these races. In some instances, individuals who identify as American Indian/Alaskan Native, Asian, Black or African American, and/or Pacific Islander were combined and indicated by the acronym "BIPOC", which means Black, Indigenous, and people of color. Some Other Race and Unknown were collapsed as neither provide information of the race with which the individual identifies.

Hispanic, Latinx, or Spanish Identification is captured with a separate yes/no identification.

Both Race and Hispanic, Latinx, or Spanish Identification require a selection.

## Gender Data:

In this report, gender data are categorized as follows:

- Cisgender Female: Sex female, identifies female ("Female")
- Cisgender Male: Sex male, identifies male ("Male")
- Transgender Female: Sex male, identifies female ("Transgender")
- Transgender Male: Sex female, identifies male ("Transgender")
- Intersex: A term referring to people who have physical markers that differ from the medical definitions of male or female ("Intersex")
- Other: Individuals who do not identify with any of the above gender categories ("Other")

NOTE: Transgender Female, Transgender Male, and Other were combined into one category: "Transgender/Other" for this report due to low numbers of individuals who identify with these genders. For more information regarding Gender Identification, Care, and Custody for all Vermont incarcerated individuals (in-state and out-of-state), see [DOC Directive 423.01: Gender Identification, Care, and Custody \(hyperlinked here\)](#).

# VT Department of Corrections: Population Report 12/26/2021\*

1146 VT in-state population  
 137 VT out-of-state population  


---

 1283 Total VT incarcerated population

Crime Type by Booking Status (N=1,283)

Crime Type	Detained	Hold	Sentenced	Total
01:Fel./Serious	221	1	545	<b>767</b>
02:Fel./Person	11	1	94	<b>106</b>
03:Fel./Property	46	1	135	<b>182</b>
04:Fel./Drug	20	1	28	<b>49</b>
05:Fel./MotorV	1		35	<b>36</b>
06:Fel./Other	9		18	<b>27</b>
07:Misd./Person	18		36	<b>54</b>
08:Misd./Property			3	<b>3</b>
09:Misd./Drug	4			<b>4</b>
10:Misd./MotorV	2		4	<b>6</b>
11:Misd./Other	7			<b>7</b>
Uncategorized		42		<b>42</b>
<b>Total</b>	<b>339</b>	<b>46</b>	<b>898</b>	<b>1283</b>

Crime Type Examples:

01:Fel./Serious: Aggravated Assault, Aggravated Sexual Assault, Murder  
 02:Fel./Person: Assault and Robbery, Lewd and Lascivious  
 03:Fel./Property: Burglary Occupied, Grand Larceny, Arson  
 04:Fel./Drug: Dealing, Trafficking, Possession and Sale  
 05:Fel./MotorV: DUI3 or more  
 06:Fel./Other: Obstruction of Justice, Fugitive

07:Misd./Person: Domestic Assault, Simple Assault  
 08:Misd./Property: Unlawful Trespass, Retail Theft  
 09:Misd./Drug: Possession of drugs  
 10:Misd./MotorV: Careless and Negligent Operation  
 11:Misd./Other: Violations Conditions of Release

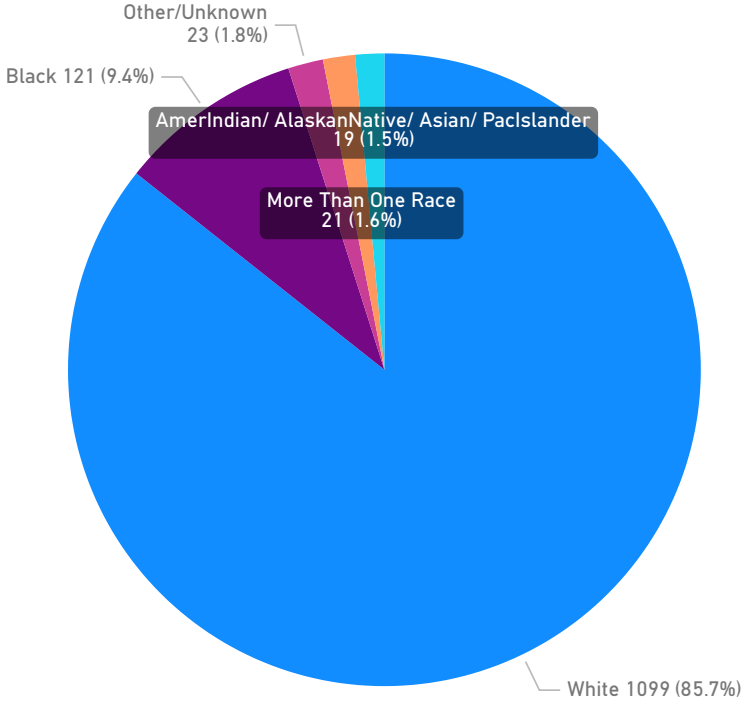
**Note: All Uncategorized Crime Types have a Hold Status**

\*Note: Daily Counts are accurate as of 10pm on the date listed

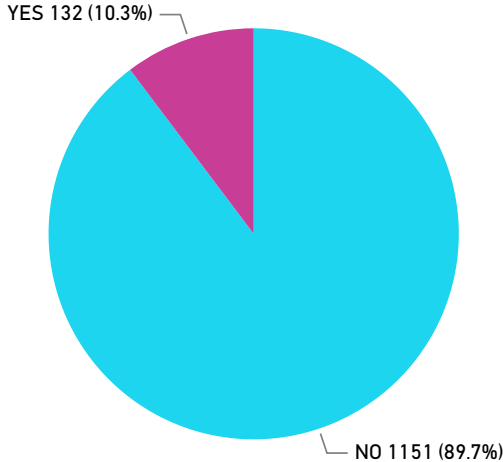


# VT Department of Corrections: Population Report 12/26/2021\*

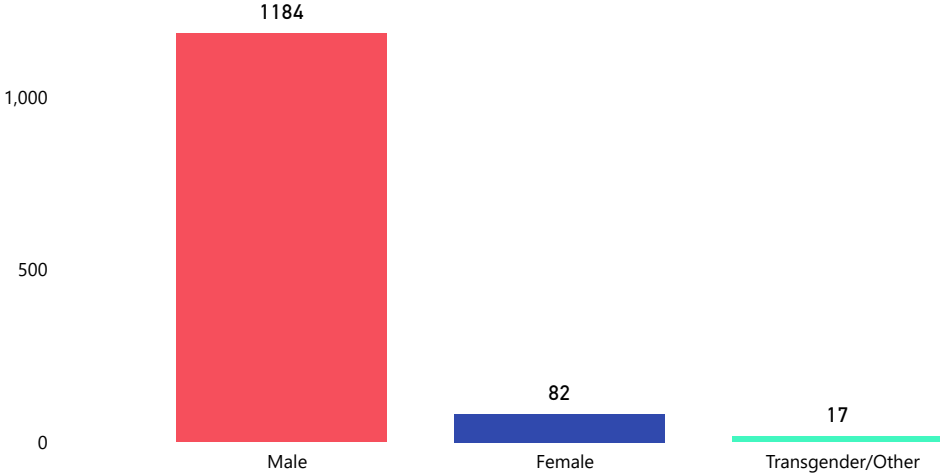
Incarcerated Population by Race (N=1,283)



Incarcerated Population by Hispanic/Latinx/Spanish Identification (N=1,283)



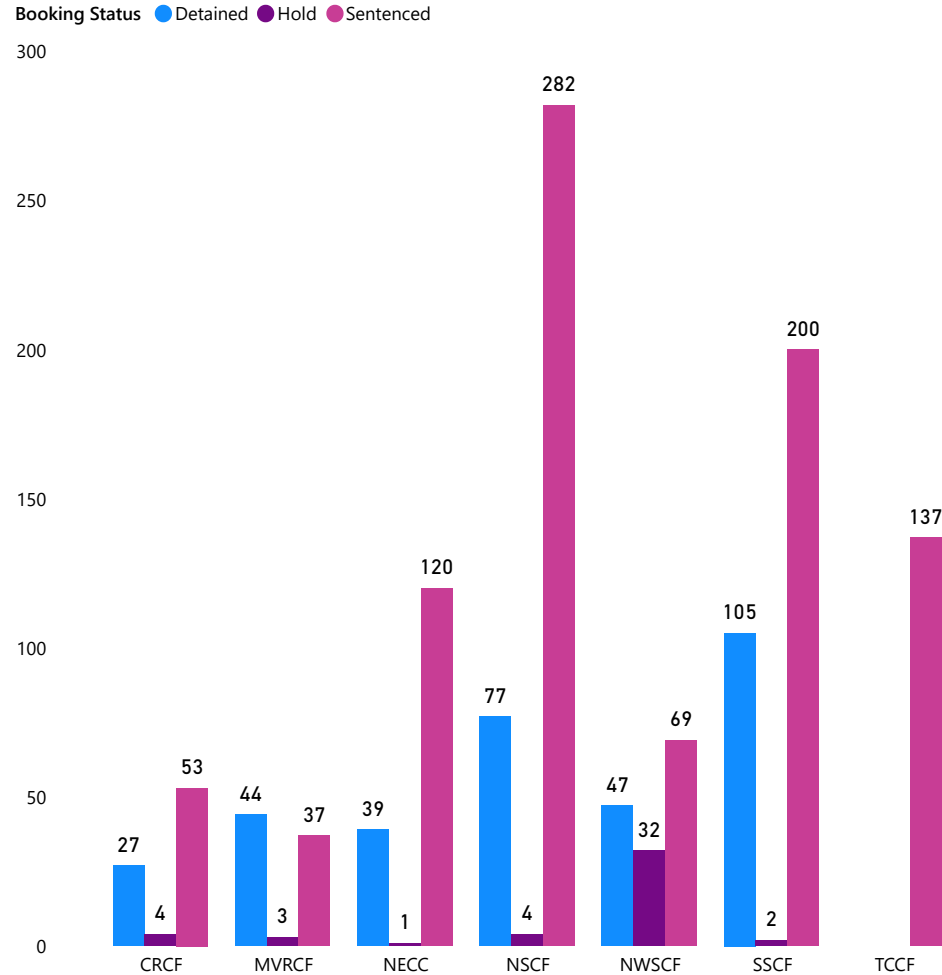
Incarcerated Population by Gender (N=1,283)



\*Note: Daily Counts are accurate as of 10pm on the date listed

# VT Department of Corrections: Population Data by Facility 12/26/2021\*

Booking Status by Correctional Facility (N=1,283)



Crime Type by Correctional Facility (N=1,283)

Crime Type	CRCF	MVRCF	NECC	NSCF	NWSCF	SSCF	TCCF	Total
01:Fel./Serious	32	49	47	250	62	202	125	<b>767</b>
02:Fel./Person	5	6	11	26	20	31	7	<b>106</b>
03:Fel./Property	13	13	56	48	17	35		<b>182</b>
04:Fel./Drug	14	4	16	10	2	3		<b>49</b>
05:Fel./MotorV	4	3	17	3	1	6	2	<b>36</b>
06:Fel./Other	1		2	7	5	9	3	<b>27</b>
07:Misd./Person	7	4	7	15	8	13		<b>54</b>
08:Misd./Property		1	1		1			<b>3</b>
09:Misd./Drug	1		1		1	1		<b>4</b>
10:Misd./MotorV	2		1		2	1		<b>6</b>
11:Misd./Other	1	2				4		<b>7</b>
Uncategorized	4	2	1	4	29	2		<b>42</b>
<b>Total</b>	<b>84</b>	<b>84</b>	<b>160</b>	<b>363</b>	<b>148</b>	<b>307</b>	<b>137</b>	<b>1283</b>

Crime Type Examples:

- 01:Fel./Serious: Aggravated Assault, Aggravated Sexual Assault, Murder
- 02:Fel./Person: Assault and Robbery, Lewd and Lascivious
- 03:Fel./Property: Burglary Occupied, Grand Larceny, Arson
- 04:Fel./Drug: Dealing, Trafficking, Possession and Sale
- 05:Fel./MotorV: DUI3 or more
- 06:Fel./Other: Obstruction of Justice, Fugitive
- 07:Misd./Person: Domestic Assault, Simple Assault
- 08:Misd./Property: Unlawful Trespass, Retail Theft
- 09:Misd./Drug: Possession of drugs
- 10:Misd./MotorV: Careless and Negligent Operation
- 11:Misd./Other: Violations Conditions of Release

DOC Correctional Facilities Key:

- CRCF = Chittenden Regional Correctional Facility;
- MVRCF = Marble Valley Regional Correctional Facility;
- NECC = Northeast Correctional Complex;
- NSCF = Northern State Correctional Facility;
- NWSCF = Northwest State Correctional Facility;
- SSCF = Southern State Correctional Facility
- TCCF = Tallahatchie County Correctional Facility (Mississippi)

\*Note: Daily Counts are accurate as of 10pm on the date listed

Note: All Uncategorized Crime Types have a Hold Status

# VT Department of Corrections: Population Data by Age 12/26/2021\*

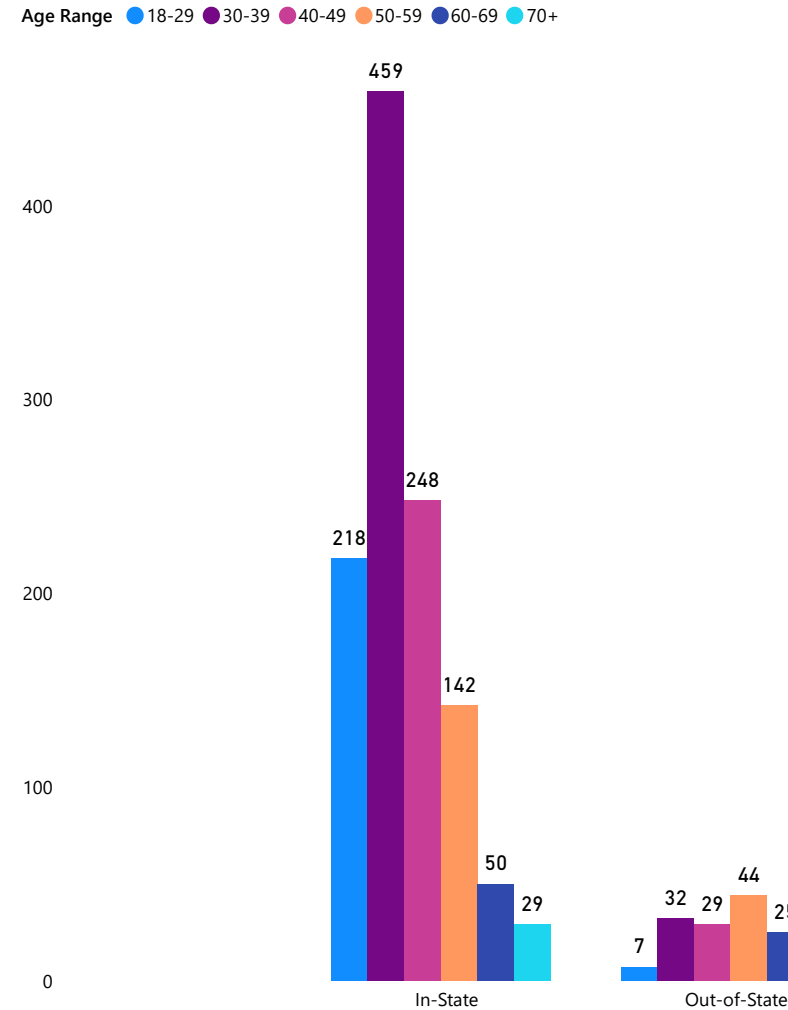
Correctional Facility by Age (N=1,283)

Facility	18-29	30-39	40-49	50-59	60-69	70+	Total
CRCF	12	47	16	5	4		<b>84</b>
MVRCF	16	39	15	10	4		<b>84</b>
NECC	29	63	39	20	5	4	<b>160</b>
NSCF	82	137	84	48	10	2	<b>363</b>
NWSCF	30	61	33	17	6	1	<b>148</b>
SSCF	49	112	61	42	21	22	<b>307</b>
TCCF	7	32	29	44	25		<b>137</b>
<b>Total</b>	<b>225</b>	<b>491</b>	<b>277</b>	<b>186</b>	<b>75</b>	<b>29</b>	<b>1283</b>

DOC Correctional Facilities Key:

- CRCF = Chittenden Regional Correctional Facility;
- MVRCF = Marble Valley Regional Correctional Facility;
- NECC = Northeast Correctional Complex;
- NSCF = Northern State Correctional Facility;
- NWSCF = Northwest State Correctional Facility;
- SSCF = Southern State Correctional Facility
- TCCF = Tallahatchie County Correctional Facility  
(Mississippi)

Correctional Facility Location by Age (N=1,283)



\*Note: Daily Counts are accurate as of 10pm on the date listed

# FY22 Performance Measures

# Correctional Services

# Correctional Services: How Much

1,323

Average daily incarcerated population in Vermont DOC correctional facilities in FY21 (Figure 1)

957

Average daily sentenced population in Vermont DOC correctional facilities in FY21 (Figure 1). This represents 72% of the total incarcerated population in FY21

310

Average daily detained population in Vermont DOC correctional facilities in FY21 (Figure 1). This represents 23% of the total incarcerated population in FY21

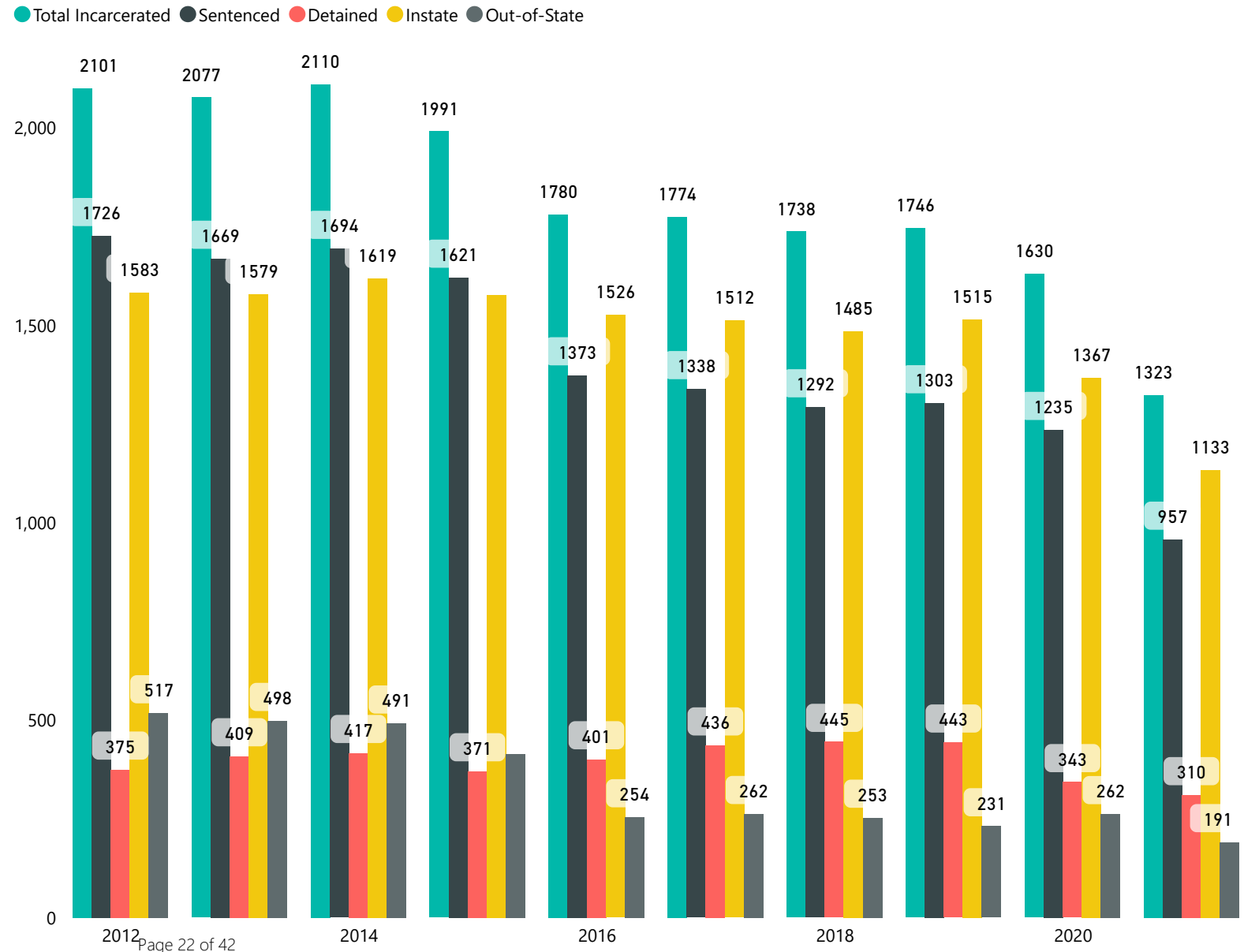
1,133

Average daily incarcerated population housed in Vermont DOC in-state correctional facilities in FY21 (Figure 1). This represents 86% of the total incarcerated population in FY21

191

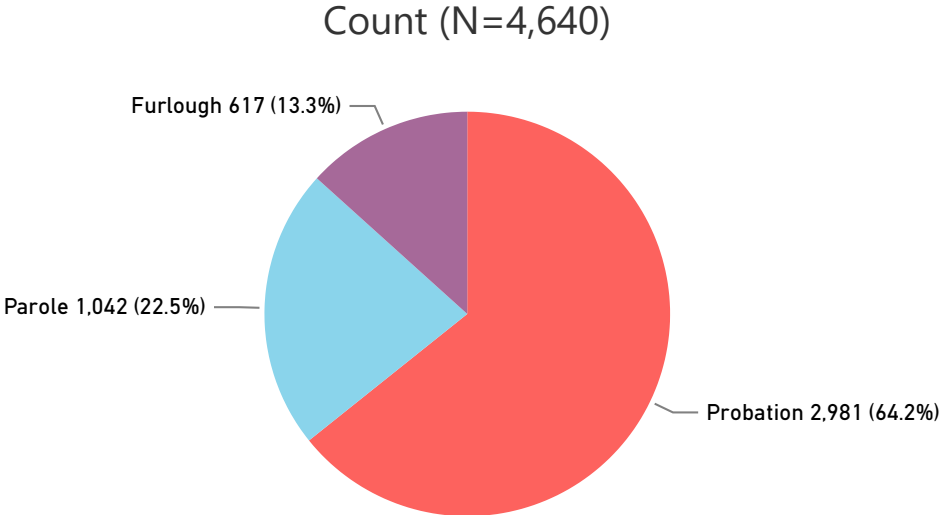
Average daily incarcerated population housed in the Vermont DOC out-of-state (Mississippi) correctional facility in FY21 (Figure 1). This represents 14% of the total incarcerated population in FY21

Figure 1: Average Incarcerated Population by Fiscal Year



# Correctional Services: How Much (Cont'd)

Figure 2: Community Supervision Population by Type: June 30, 2021



4,640

Total field population point-in-time count on June 30, 2021 (Figure 2)

64%

Of total field population had a probation field status on point-in-time June 30, 2021 count (Figure 2)

549

Parole hearings conducted in FY21. This included: 292 initial eligibility hearings, 247 subsequent consideration hearings, 9 presumptive parole administrative reviews, 1 medical parole hearing

21%

Of FY21 total supervised population (includes field and incarcerated population) were incarcerated on June 30, 2021 (1,227/5,867)

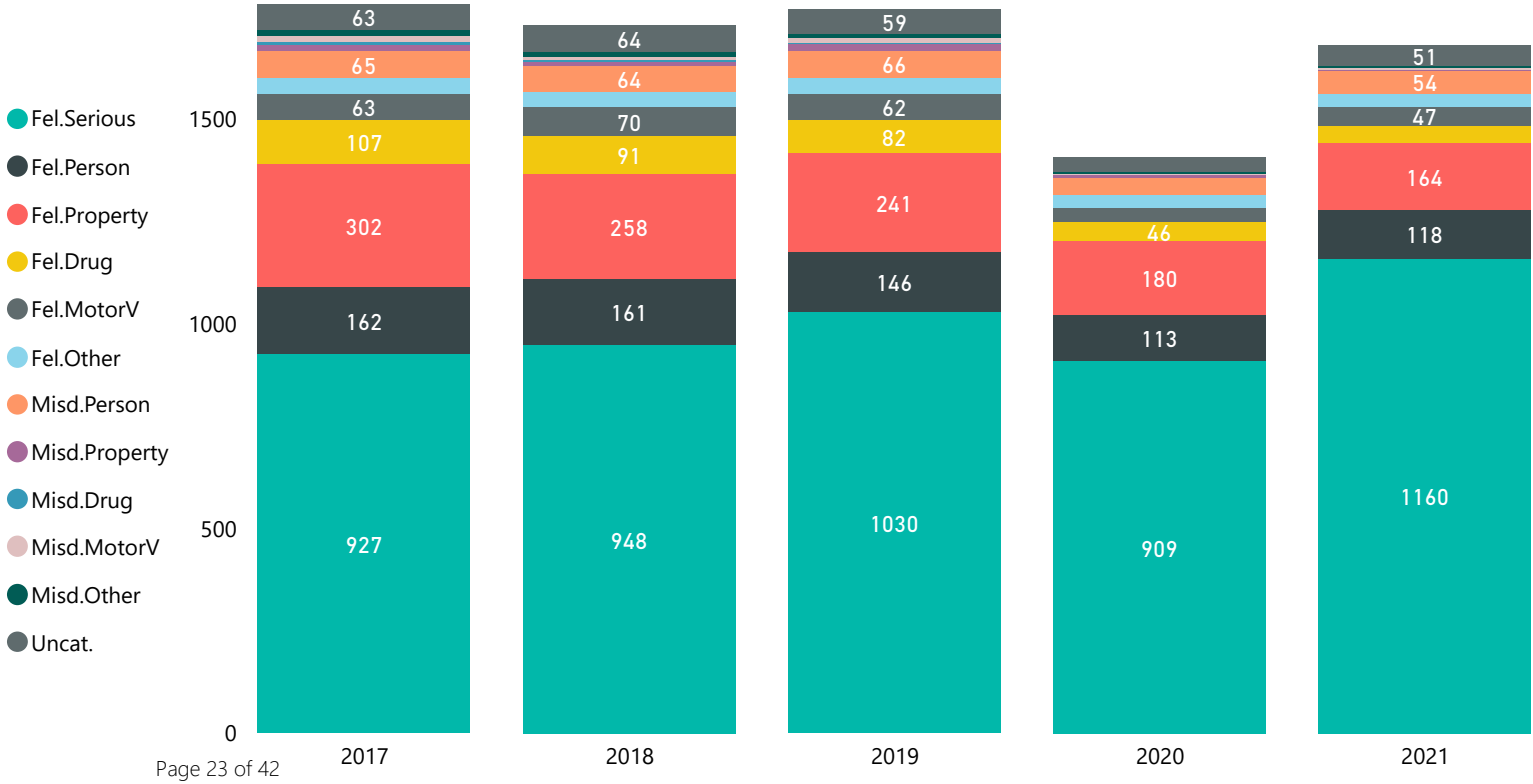
62%

Of FY21 population were incarcerated for a serious crime (757/1,227; Figure 3). Examples of a serious crime: Aggravated Assault, Aggravated Sexual Assault, Murder

95%

Of FY21 total incarcerated population were incarcerated for a felony as their most serious crime (1,160/1,227; Figure 3). Only 5% of this population was serving time for a misdemeanor crime as their most serious crime

Figure 3: Incarcerated Population by Crime Type: June 30th Counts 2017-2021



# Correctional Services: How Well

57%

Decrease in the monthly number of incarcerated individuals placed in segregation at the end of FY21 when compared to the beginning of FY20 (359 to 241; Figure 5 for FY21 data)

133%

Incarcerated general population bed occupancy rate. In FY21, the average incarcerated population was 1,323; the in-state general population bed space capacity was 996

37%

Decrease in the average daily incarcerated population in FY21 when compared to FY12 (2,101 to 1,323)

Figure 4: Returns to Incarceration from Community Supervision by Reason for Return (N=495)

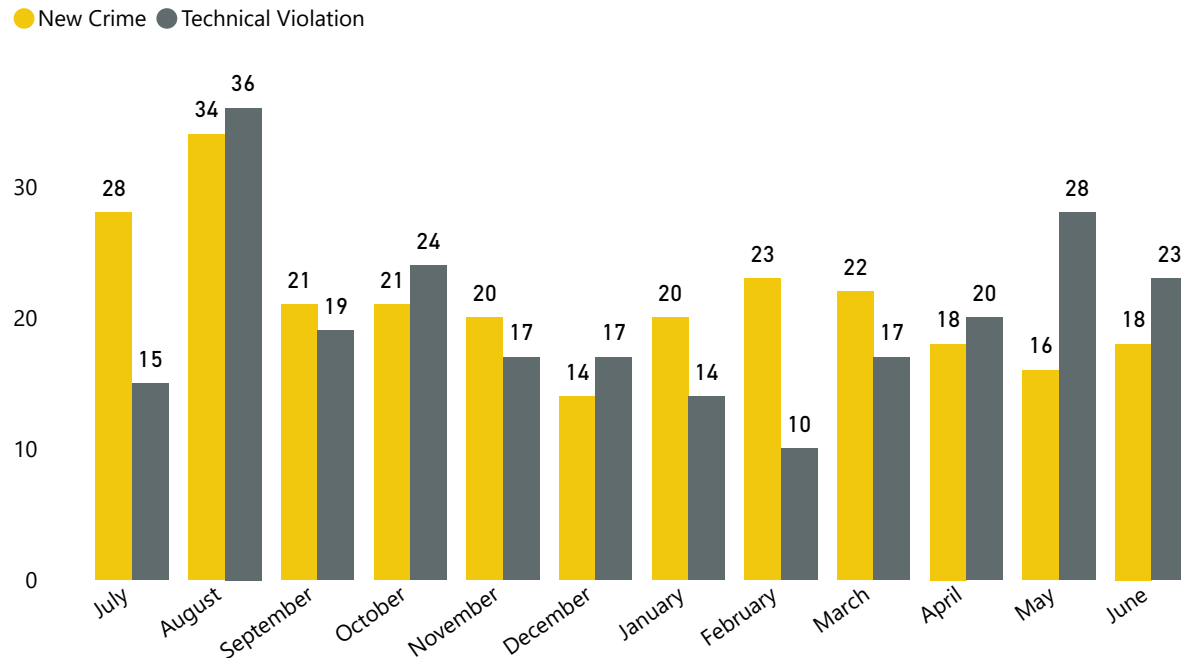
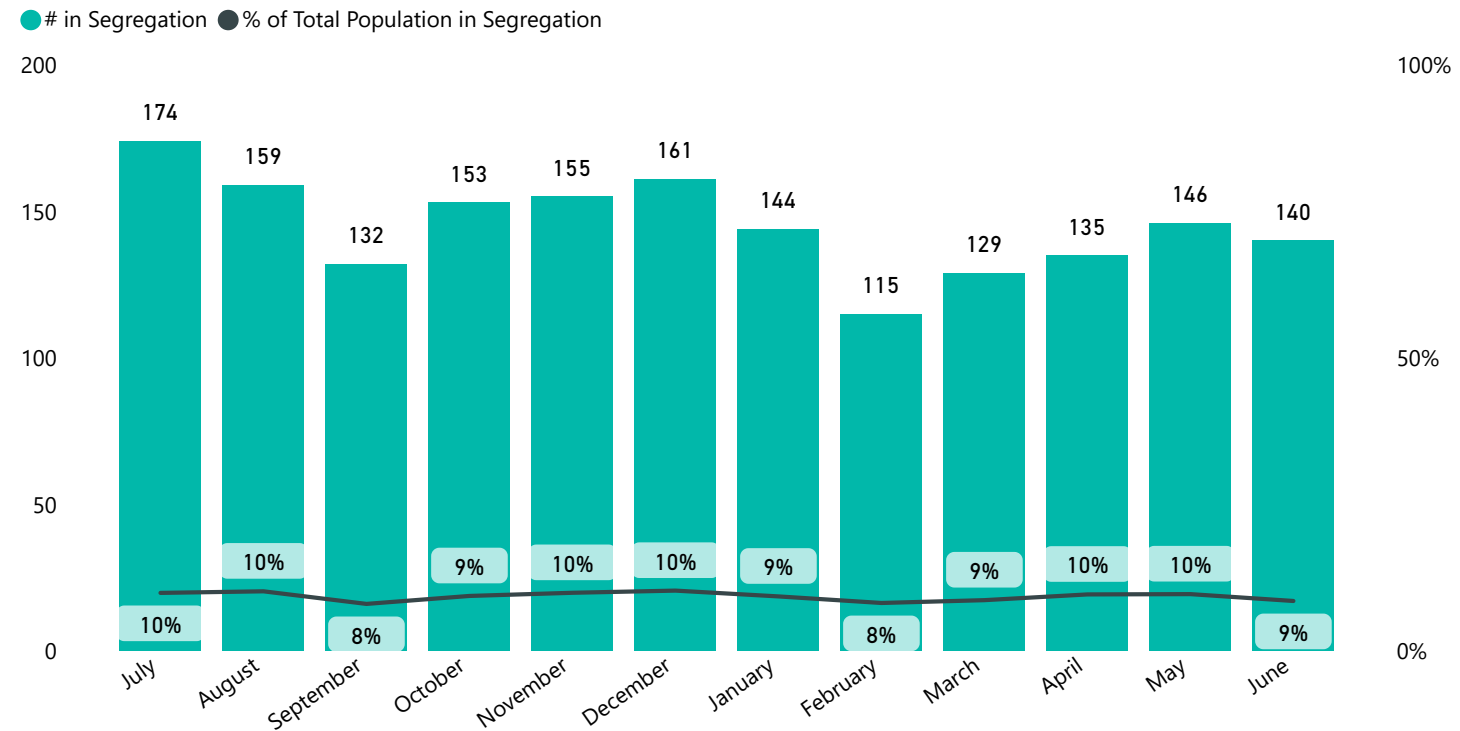


Figure 5: FY21 Monthly Totals and Percent of Incarcerated Population in Segregation



60%

Of all disciplinary reports (DRs) in FY21 were for Major violations (3,365/5,567). This includes: Assault/Attempted Assault, Physical Fights, and Threats to Staff. The remaining DRs were for Minor violations (e.g., conduct violations, possession of contraband)

73

Average total monthly returns to incarceration from community supervision. This includes returns due to technical violations, new crimes, or both (coded as new crime; Figure 4)

69%

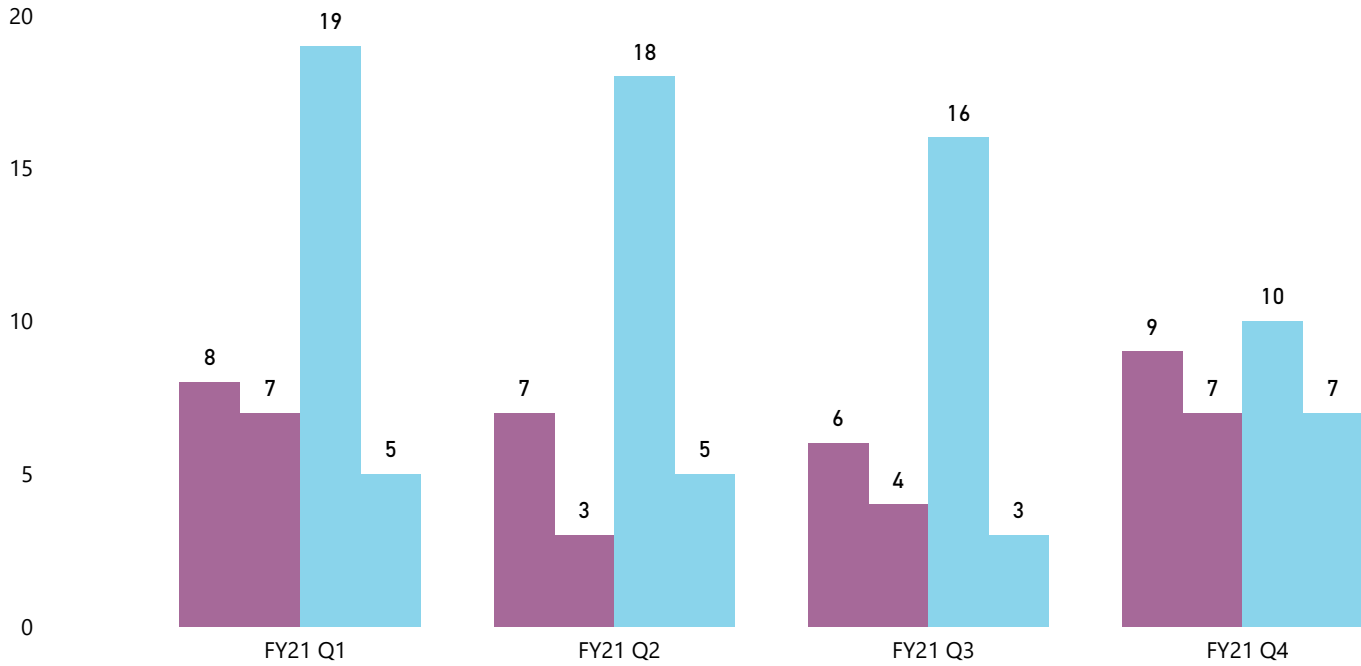
Average FY21 quarterly parole grant rate for individuals eligible for parole after Parole Board hearing



# Correctional Services: Better Off

Figure 5: FY21 Quarterly Parole Violation Hearings by Type & Violation Result (N=134)

Violation Result & Type ● Continuation: New Crime ● Continuation: Technical Violation ● Revocation: New Crime ● Revocation: Technical Violation



40%

Of the 134 parole violation hearings that occurred in FY21 resulted in a continuation of parole (51/134; Figure 6)

76%

Of parolees in FY21 who had their parole revoked after a parole violation hearing had committed a new crime (63/83); 59% of those continued on parole had committed a new crime (30/51; Figure 6)

71%

Reduction in returns to incarceration from community supervision when comparing the end of FY21 to the start of FY20 (143 total returns July 2019; 41 in June 2021). More specifically, there was a 49% reduction in returns due to new crimes and a 79% reduction in returns due to technical violations during this time period

Figure 7: Sentenced Incarcerated Individuals Housed Past Minimum Release Date: June 30, 2021 (N=348)

52%

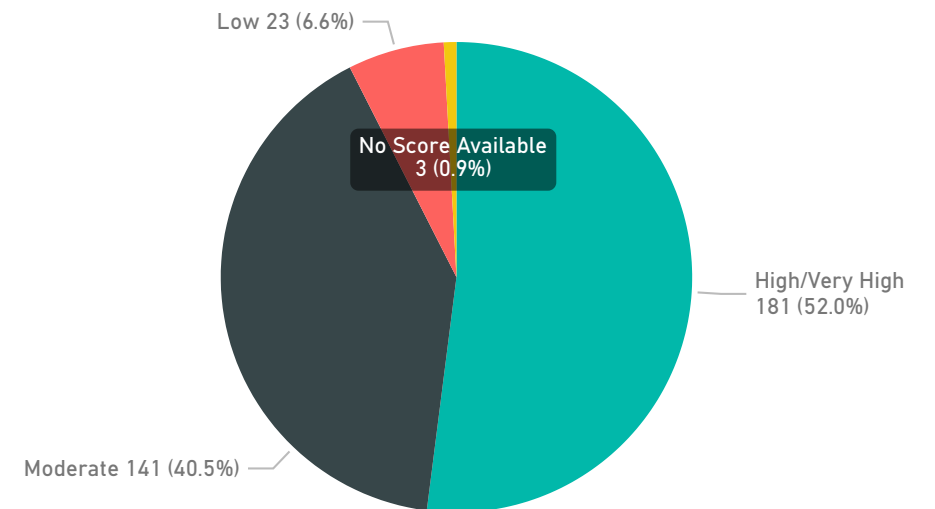
Of all sentenced only incarcerated individuals held in a correctional facility past their minimum release date had a high/very high ORAS risk level (Figure 7)

223

Incarceration rate per 100,000 residents in Vermont in 2019 (Bureau of Justice Statistics most recent report). This is a decrease of 26% from the 2012 report (302 to 223)

12%

Of the incarcerated population & 6% of the community supervision population identified as Black, Indigenous, or a person of color (BIPOC) on June 30, 2021. This is an over-representation of Vermont's general population (6% BIPOC in 2020)



# Health Services

# Health Services: How Much

2,923

Average monthly number of Sick Calls (includes medical, dental, MAT, and mental health) for in-state incarcerated individuals in FY21. Almost three quarters (65%) of Sick Calls were for medical reasons

86%

Of the average monthly in-state incarcerated population received Chronic Care treatment each month in FY21 (974/1,133; Figure 8)

674

Average number of in-state incarcerated individuals receiving Medication-Assisted Treatment (MAT) each month of FY21 (Figure 8)

729

Average number of in-state incarcerated individuals on mental health caseload each month in FY21 (Figure 8)

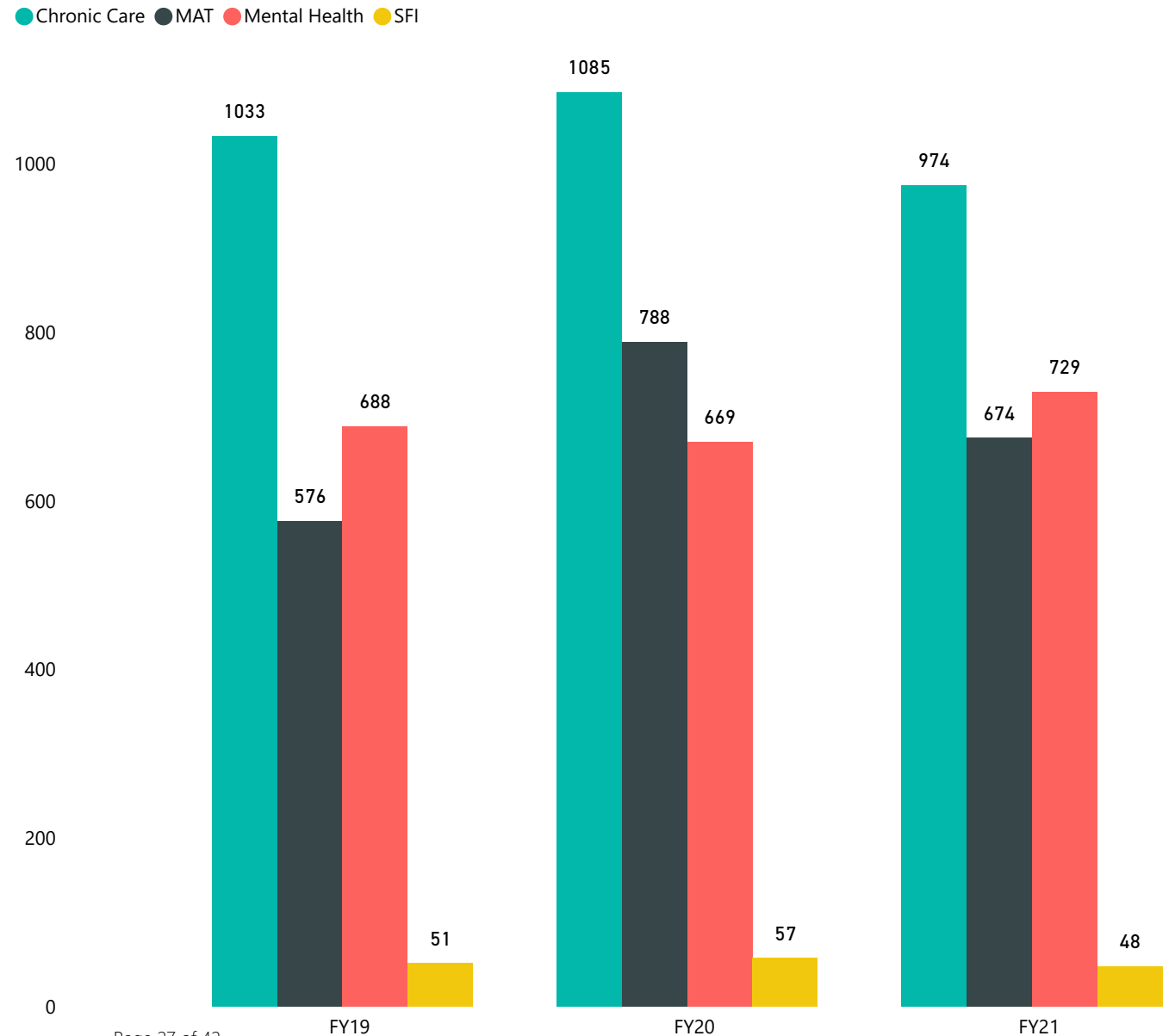
4%

Of the average monthly total incarcerated population were designated with a Serious Functional Impairment (SFI) each month in FY21 (48/1,323; Figure 8)

11,306

Open Ears sessions in FY19 across all in-state DOC facilities

Figure 8: Average Monthly Patients Receiving Chronic Care, MAT, Mental Health, & SFI Treatment by Fiscal Year



# Health Services: How Well

16%

Of average in-state incarcerated population in FY21 were new patient intakes for Health Services (176/1,133; Figure 10)

328

Hours of Open Ears training and check-in meetings for coaches in FY19. Coaches have an initial 40 hour (5 day) training and regular monthly check-ins with DOC leadership staff

Figure 9: Monthly Continued, Inducted on MAT in Correctional Facilities FY21

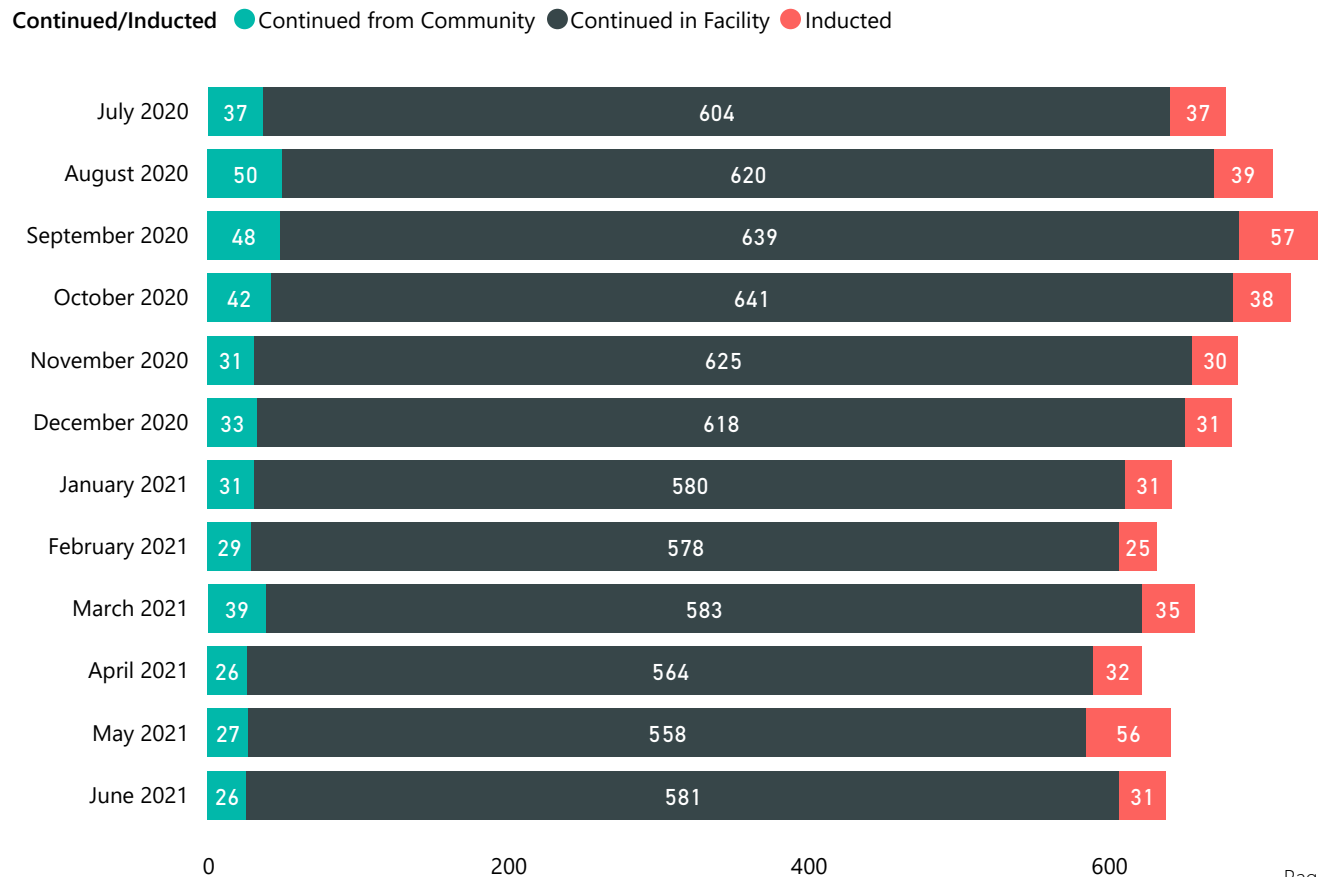
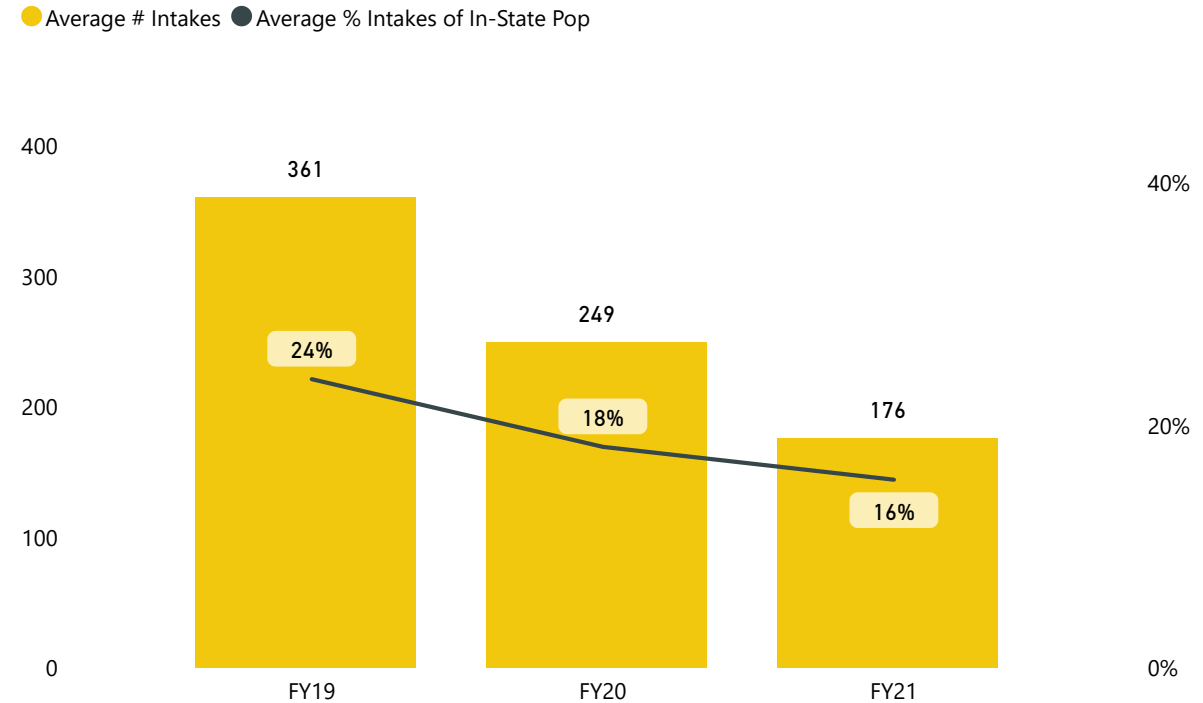


Figure 10: Average Monthly Health Services Intakes by Fiscal Year



24%

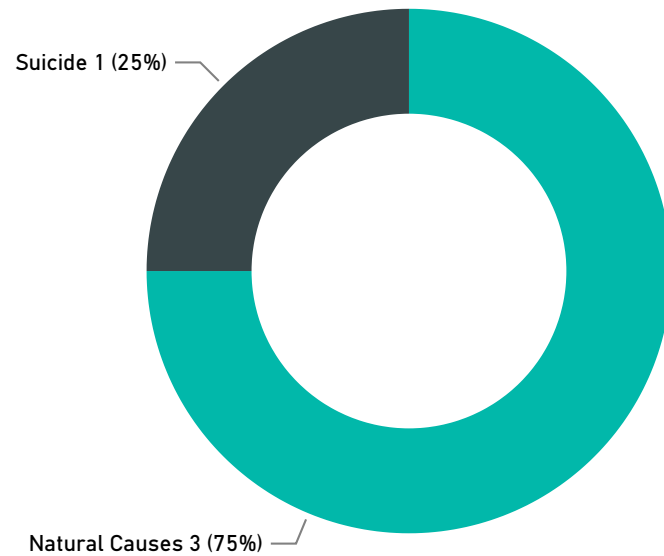
Of unique in-state incarcerated individuals receiving Medication-Assisted Treatment (MAT) were inducted in a VT DOC correctional facility in FY21. September '20 saw the highest number of inductees at 57, while February '21 saw the lowest at 25 (Figure 9)

25%

Of unique in-state incarcerated individuals receiving Medication-Assisted Treatment (MAT) were continued on treatment from the community while incarcerated in FY21. August '20 saw highest number of those continuing treatment from the community at 50, while June '21 saw the lowest at 26 (Figure 9)

# Health Services: Who's Better Off & Upcoming Projects

Figure 11: Incarcerated Individuals Cause of Death in DOC Facilities FY21 (N=4)



*[Open Ears] takes a lot of pressure off the officers in our building due to the fact that most instances, speaking with an Open Ears Coach de-escalates the person having issues."*



*Open Ears is a platform for me to give back what I took and to help others heal from what they took."*

- 4** Total deaths in Vermont in-state and out-of-state correctional facilities in FY21 (Figure 11). One of these deaths (25%) was due to suicide
- 0** Adverse events in FY19 for inmates receiving Medication-Assisted Treatment (MAT) in correctional facilities
- 34** Incarcerated individuals received the full course of direct-acting antiviral (DAA) treatment for Hepatitis C in FY21

## Current Projects:

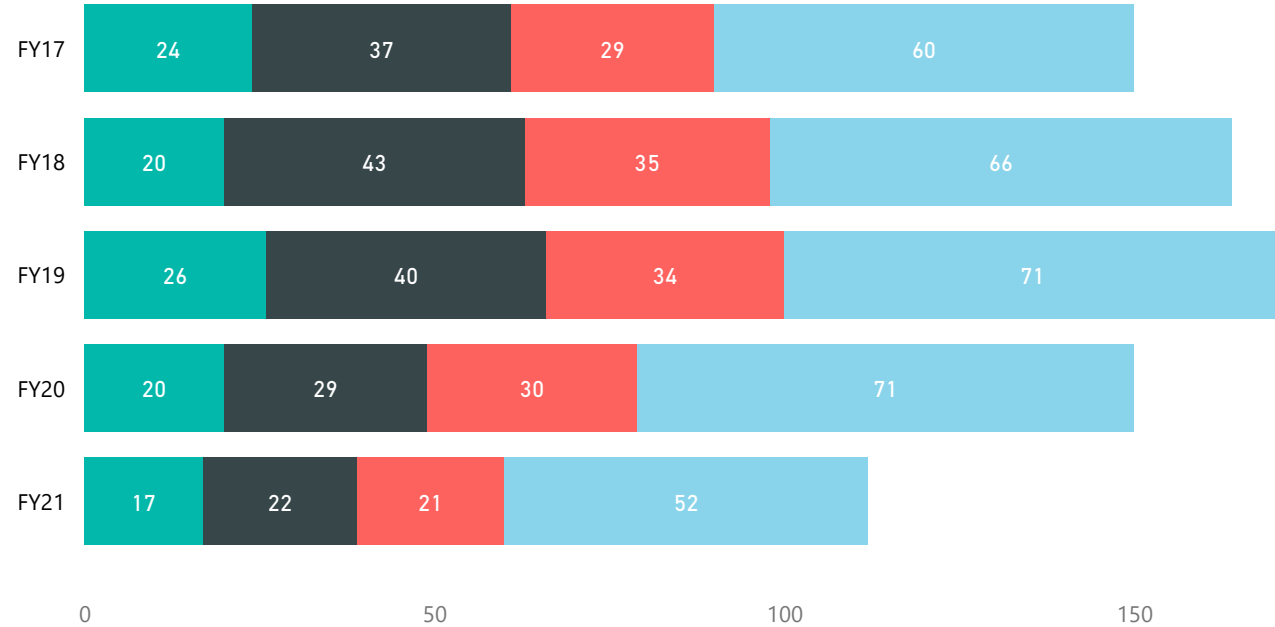
- In collaboration with Norwich University, an Open Ears evaluation began this year with qualitative data collection underway.
- Vermont's Act 176 requires an evaluation of MAT with a report due to the legislature by January 15, 2022. The goal of this evaluation is to determine the effectiveness of the MAT program in Vermont correctional facilities. This report can then inform best practices for MAT policies and programs in our facilities in the future.
- The DOC and the Department for Vermont Health Access (DVHA) have a data-sharing agreement that will assist with tracking and evaluating health outcomes for incarcerated individuals who received medical services in DOC correctional facilities once they are released to the community and are out of DOC care.
- In collaboration with the Vermont Department of Health (VDH), the DOC is examining 3-4-50 chronic disease outcomes within the in-state incarcerated population.

# Programs & Services

# Programs & Services: How Much

Figure 12: VCI Incarcerated Individuals Employed by Fiscal Year & Shop

● Plate Shop ● Print Shop ● Sign Shop ● Wood Shop



112

Total incarcerated individuals employed by Vermont Correctional Industries (VCI) in FY21 (Figure 12)

200,600+

Items produced by VCI in response to COVID-19 since March 2020. This includes: masks, gowns, signs, & brochures

491

Total number of individuals served in Transitional Housing program in FY21

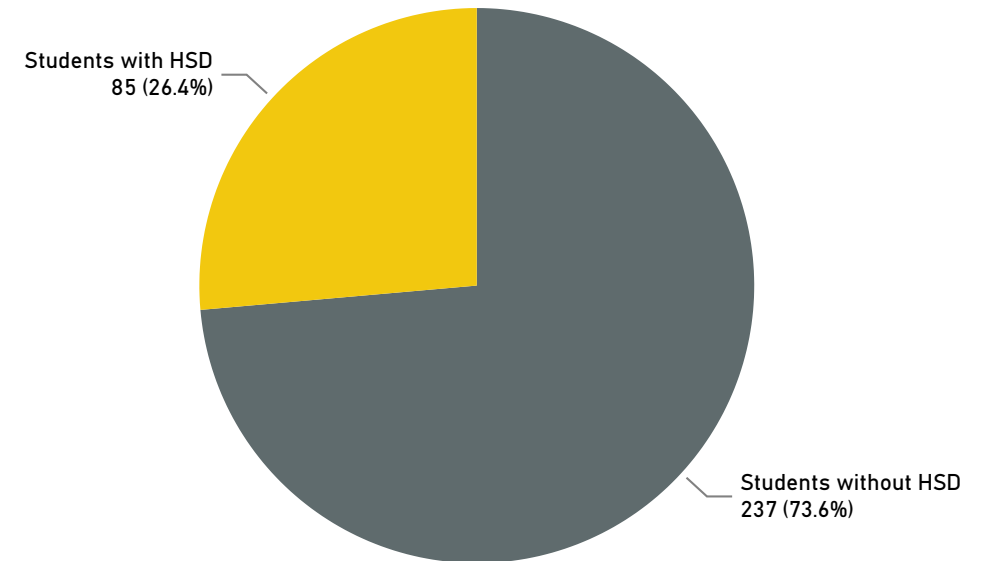
Figure 13: Education Services Unique Students Served by HSD Status (N=322)

322

Total unique students served through Education Services in FY21; 73.6% of those served did not have a High School Diploma (HSD; Figure 13). Of the 85 who had a HSD, 26 (31%) had a CHSVT HSD and 59 (69%) received their HSD from another school

47

Average number of new participants in Risk Reduction Programming (RRP) each quarter in FY21.



# Programs & Services: How Well

**62%** Average Transitional Housing bed utilization in FY21 (target 80%; Figure 15)

**82%** Incarcerated individuals employed by VCI in FY21 had a moderate or high risk to reoffend level (92/112)

**91,494** Total hours of employment for incarcerated individuals employed by VCI in FY21. Individuals employed by VCI worked an average of 9 months (not including mentor time)

Figure 14: FY21 Education Services Course Offerings by Subject Area

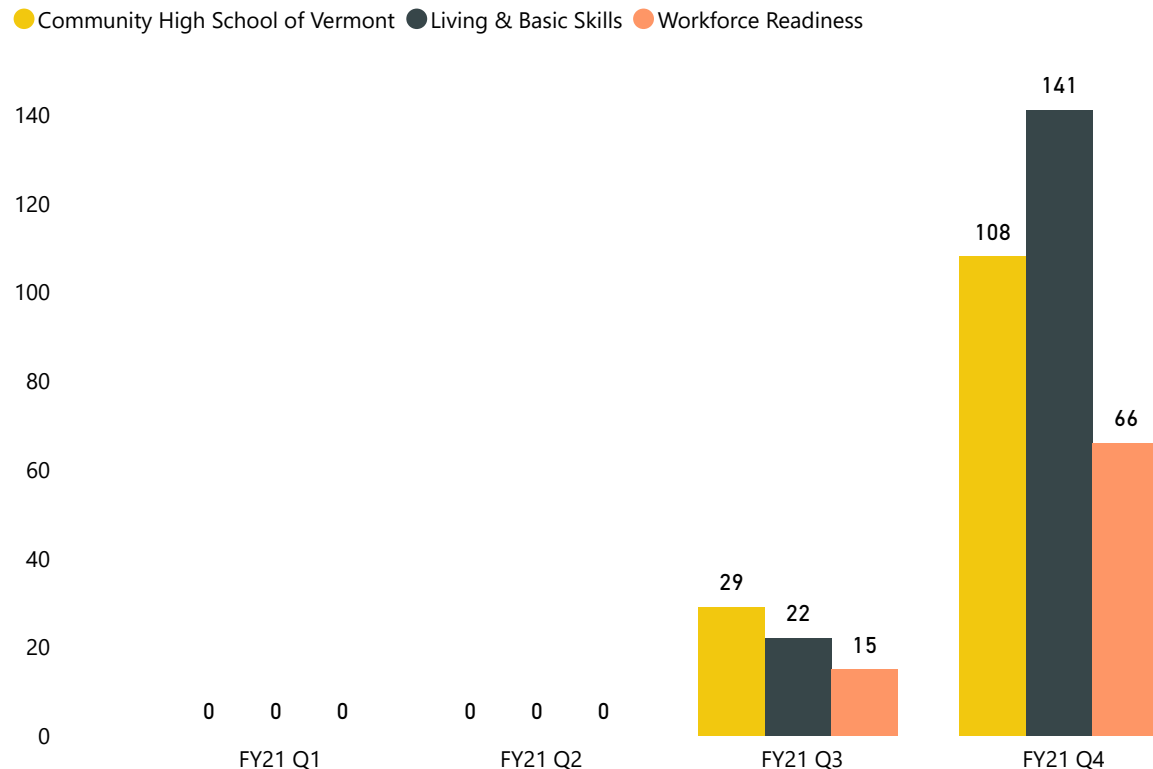
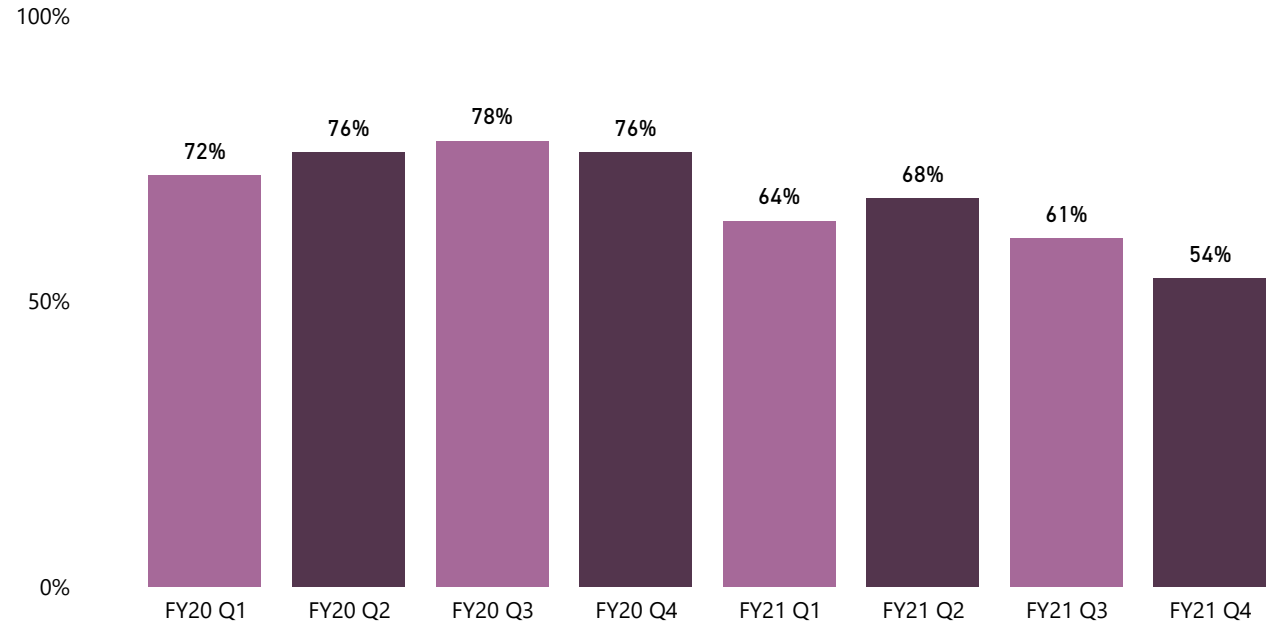


Figure 15: FY20 & FY21 Transitional Housing Quarterly Bed Utilization



**287**

Total classes offered by Education Services in Q3 & Q4 of FY21 (Figure 14). Due to COVID mitigation efforts within DOC correctional facilities, there were no courses offered in the first two quarters of FY21

**13+**

Professional development opportunities that Corrections Education staff participated in during FY21 while they were unable to deliver direct educational services. This includes: webinars, conferences, training, and certification programs

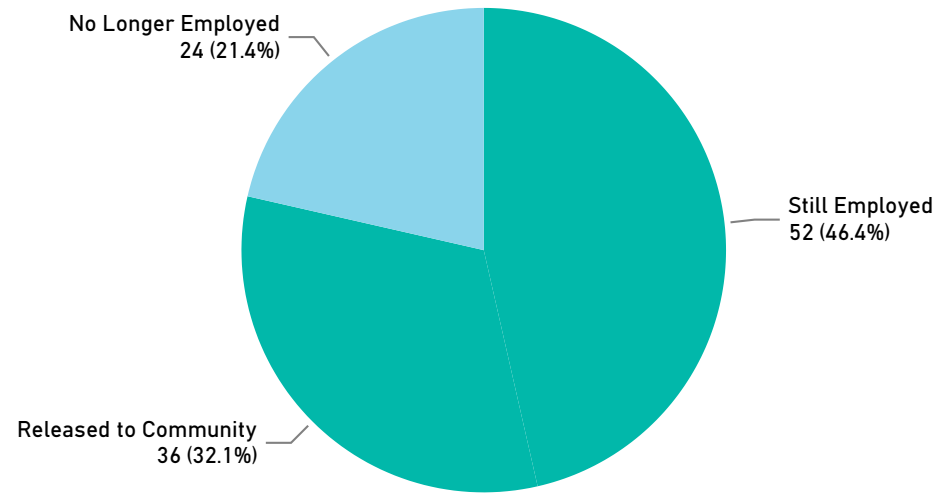
**32**

Individuals involved in Risk Reduction Programming (RRP) were placed on a Correction Action Plan (CAP) to address behaviors not in line with service expectations. Generally, since the DOC has initiated the CAP process, more participants have been aided to successfully participate in RRP.



# Programs & Services: Who's Better Off

Figure 16: VCI Incarcerated Employment Status at End of FY21 (N=112)



**46%** Of the 112 incarcerated individuals employed by VCI in FY21 were still employed at the end of the fiscal year (52/112; Figure 16)

**94%** Of the incarcerated individuals who left VCI employment due to being released to the community remained in the community without a violation or re-incarceration as of October 2021 (34/36)

**46%** Individuals involved in Transitional Housing exited to permanent housing in FY21 (157/345 total exits; target 60%)

**75%**

Incarcerated individuals tested on their writing proficiency were found to not be proficient at the 9th grade level in FY19 (47/63). Thus, individuals are not testing at proficiency level prior to receiving Education Services through the DOC

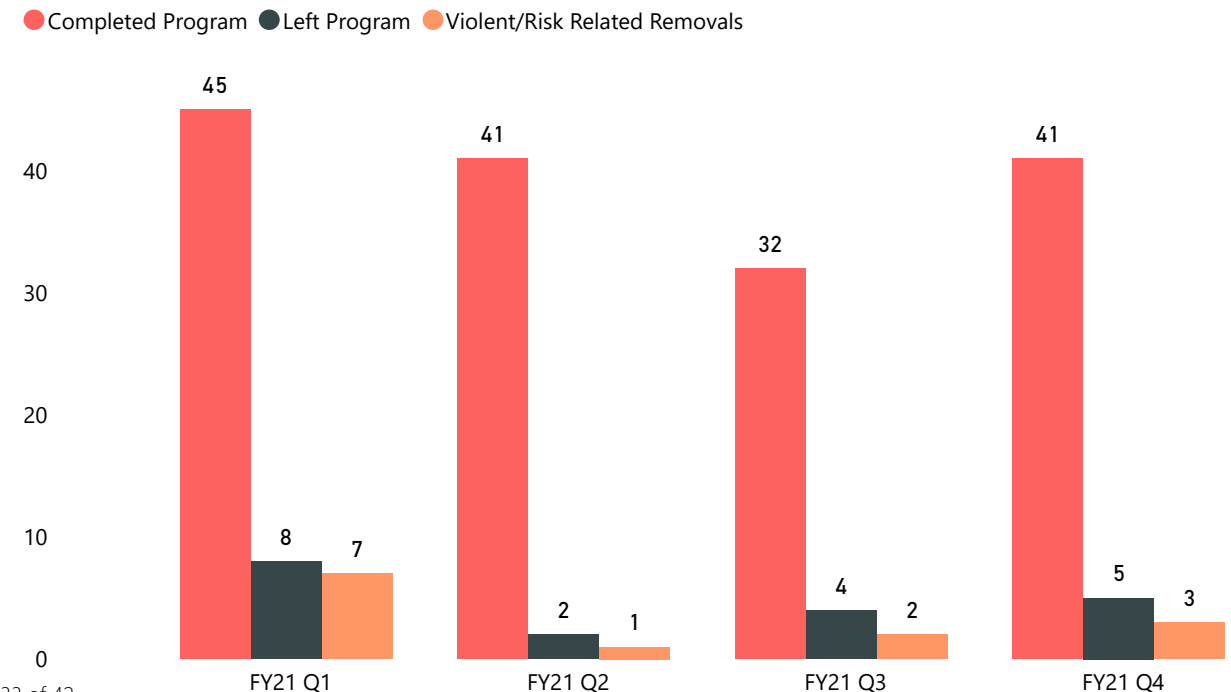
**159**

Participants completed RRP in FY21 (Figure 17). This represents 83% of those who were no longer participating in RRP at the end of FY21

**17%**

Of participants who were no longer receiving RRP by the end of FY21 either were removed from RRP for violent/risk related reasons or left for any other reason (e.g., were terminated, removed, refused; Figure 17)

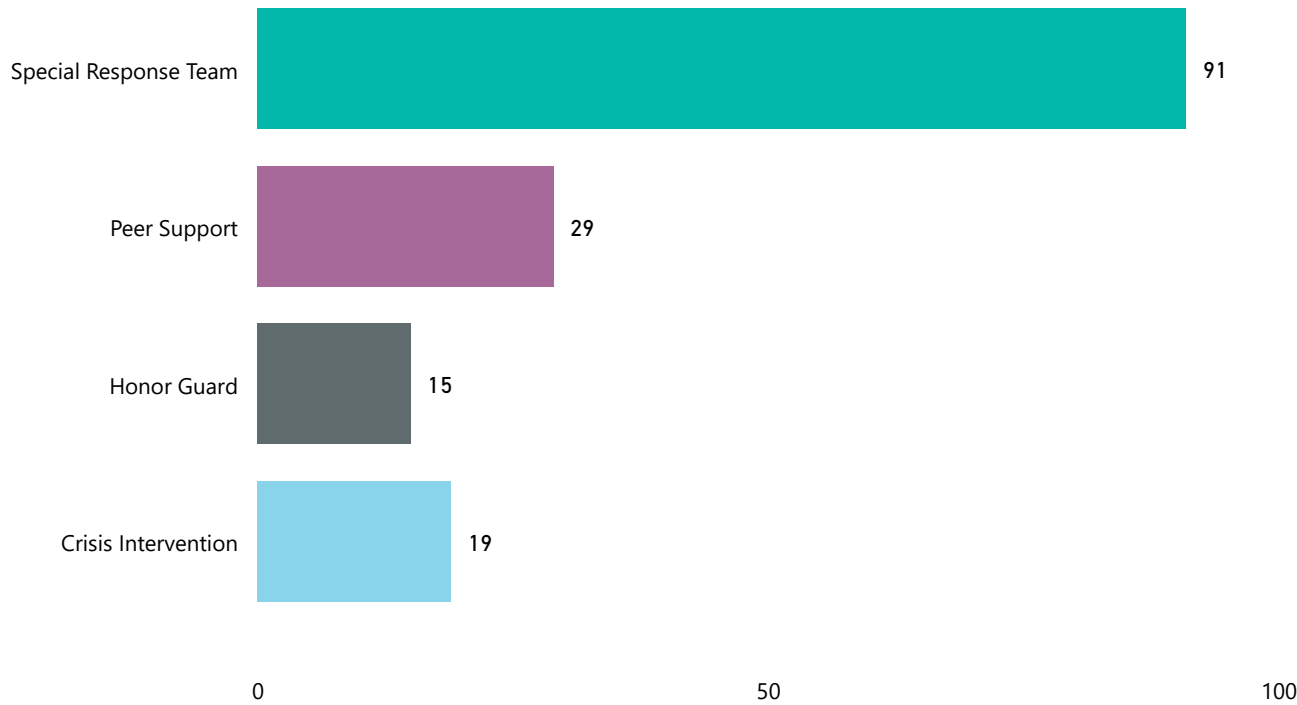
Figure 17: FY21 RRP Completion Information by Quarter



# Office of Professional Standards & Compliance (OPSC)

# OPSC: How Much

Figure 18: FY21 Special Teams Membership by Team



154

Special Teams members in FY21 (Figure 18). This includes: Special Response Team (SRT; 91), Peer Support (29), Crisis Intervention (CI, 19), and Honor Guard (15)

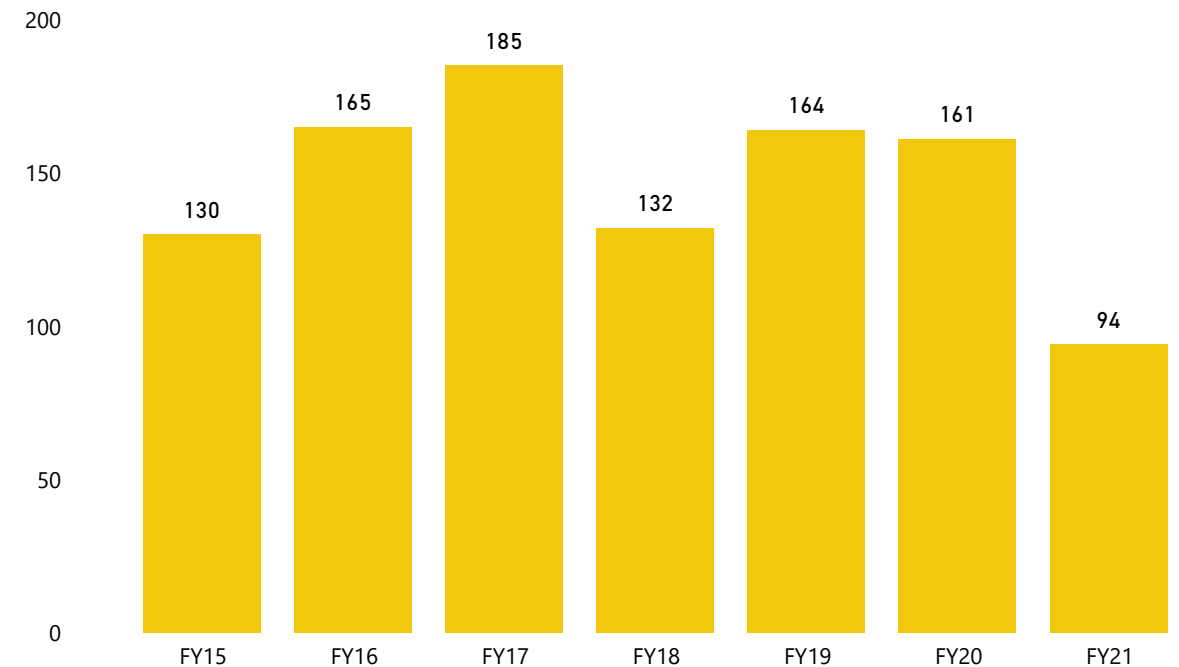
293

Questions/concerns received by Constituency Services via Online Portal in FY21

20

The VT DOC has been conducting federal Prison Rape Elimination Act (PREA) Audits since 2014. To date, a total of 20 audits have been conducted with all correctional facilities in compliance

Figure 19: Academy Recruits by Fiscal Year



94

Recruits started the academy in FY21 (Figure 19). This is a 42% decrease in recruits from FY20

5

Basic academies lasting 5 weeks each were offered through the Vermont Corrections Academy (VCA) in FY21

# OPSC: How Well

58

Total hours spent by Constituency Services and other DOC staff responding to questions/concerns submitted in Online Portal in FY21 (Figure 21)

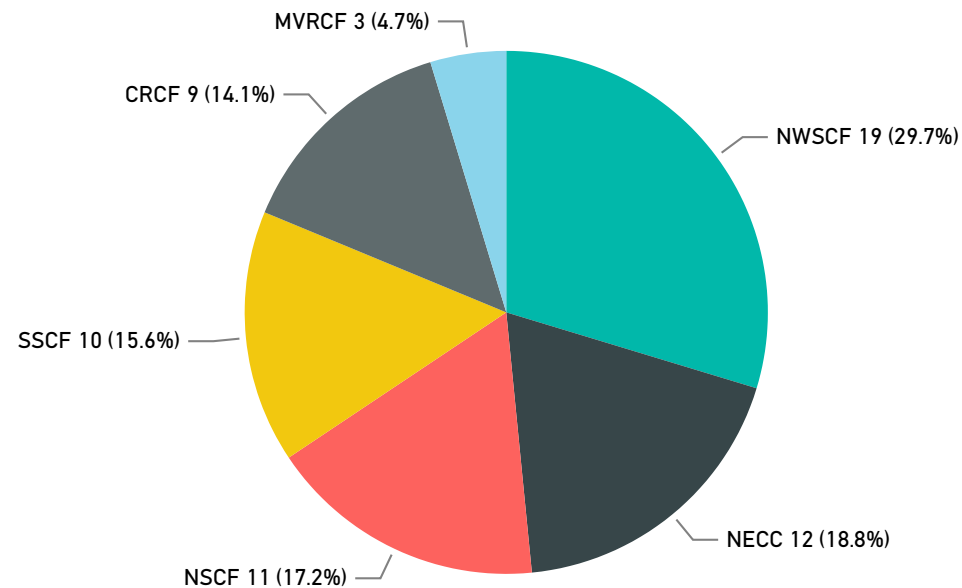
4

Training for Trainers (T4Ts) offered in FY21. This included: iEvac, CPR/First Aid, ACT for new instructors, and ACT for instructor re-certification

6

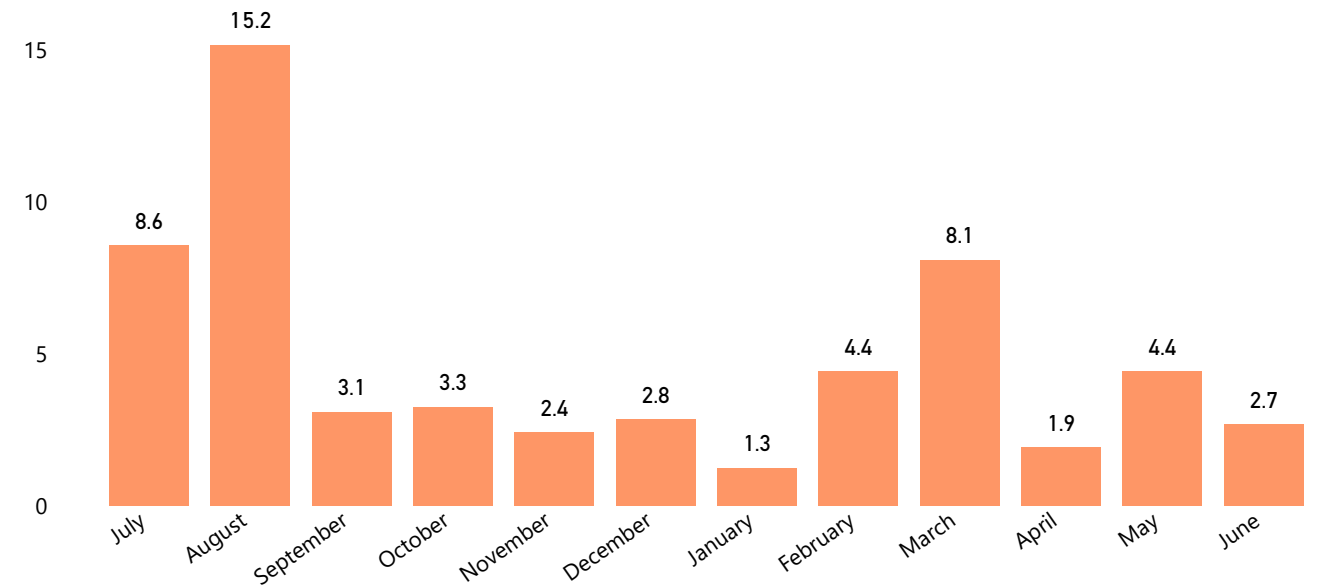
Current number of Special Response Teams (1 at each facility)

Figure 20: FY21 Background Investigations Requested by Facility



Facility Key: CRCF = Chittenden Regional Correctional Facility; MVRCF = Marble Valley Regional Correctional Facility; NECC = Northeast Correctional Complex; NSCF = Northern State Correctional Facility; NWSCF = Northwest State Correctional Facility; SSCF = Southern State Correctional Facility

Figure 21: FY21 Monthly Constituency Services Staff Hours Spent Answering Questions/Concerns from Online Portal



64

The VT DOC began conducting background investigations for new Academy hires toward the end of FY21. There were 64 investigations requested across the 6 VT DOC correctional facilities in FY21 (Figure 20)

1,015

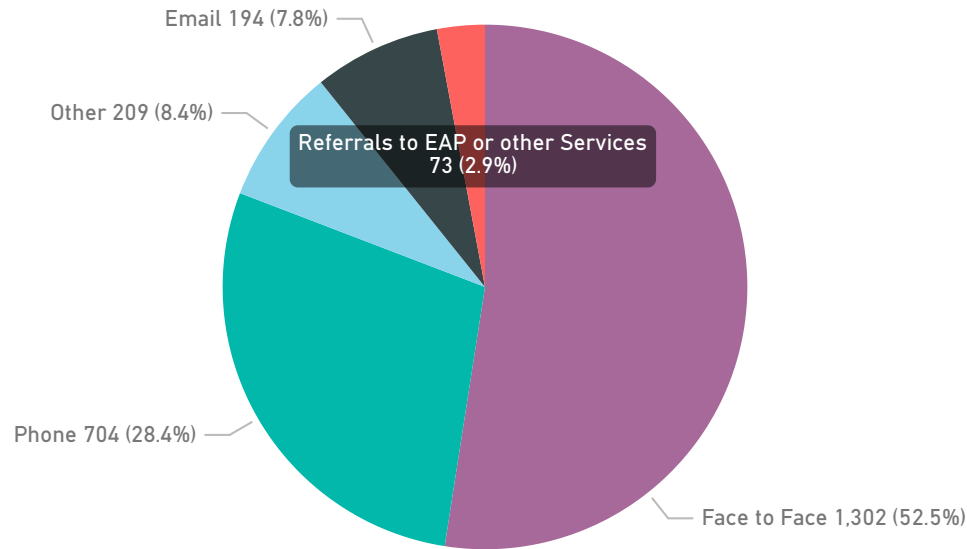
Hours of training for academy recruits. This consists of: 203 hours of academy training for recruits which is supplemented with 1 week of job shadowing and 2 weeks of Facility Training (FTO)

6

Sexual safety work is conducted centrally by the DOC's PREA Coordinator and locally by the 6 facility PREA Compliance Managers (one at each correctional facility)

# OPSC: Who's Better Off

Figure 22: FY21 Peer Support Contacts to DOC Staff



2,482

Peer Support contacts made to DOC staff in FY21 (Figure 22). Of these, 1,143 were work-related, 597 were personal, and the remaining were a combination of the two or other

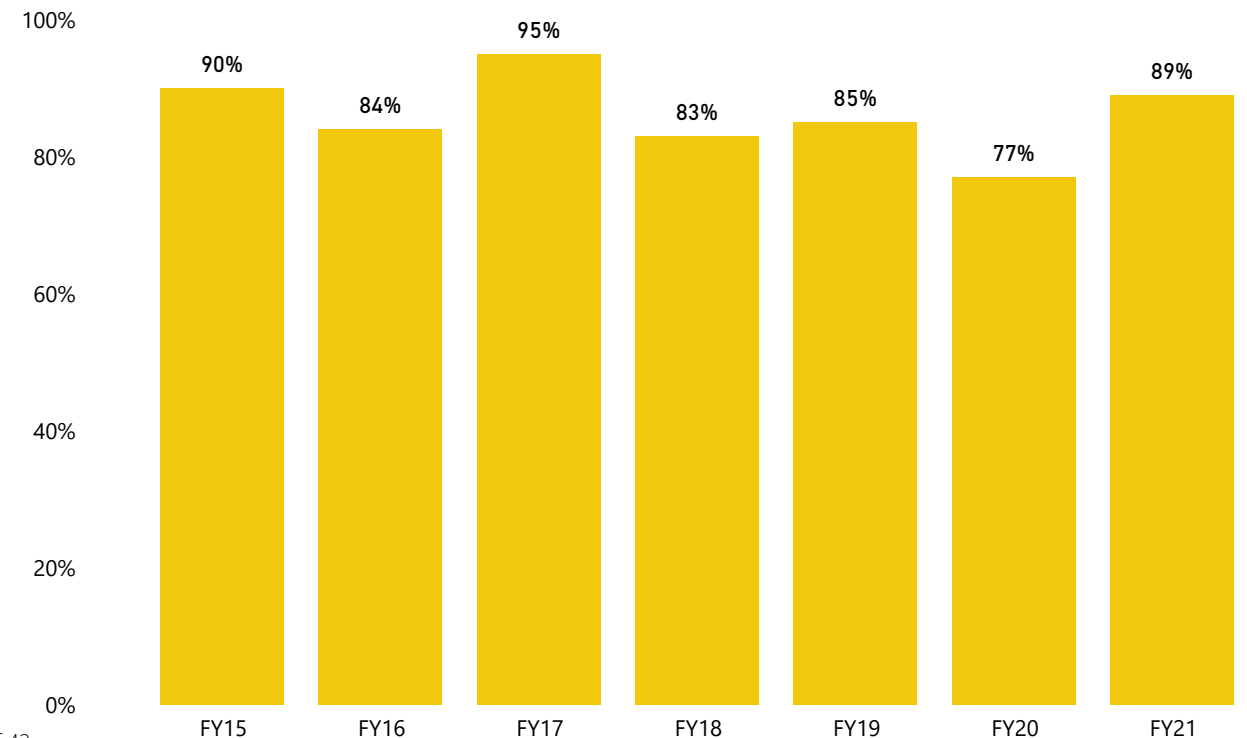
59%

Academy applicants who received a background investigation in FY21 were sent to the Vermont Correctional Academy (38/64)

266

Individuals received assistance from Constituency Services via the Online Portal in FY21

Figure 23: Academy Graduation Rate by Fiscal Year



89%

Academy graduation rate for recruits in FY21 (84/94; Figure 23). Of these graduates, 39 (46%) are still employed by the VT DOC

93

Individuals trained in T4Ts in FY21. This includes: 24 trained in iEvac, 36 trained in CPR/First Aid, 13 trained in ACT for new instructors, 20 trained in ACT for instructor re-certification

# COVID Mitigation

In March 2020, the Vermont DOC initiated an Incident Command Team to address the COVID-19 Pandemic and mitigate the effects of COVID on DOC staff and incarcerated individuals. The Incident Command structure includes Operations, Logistics, and Planning in order to:

---

- 1) Create and implement protocols for all DOC locations (correctional facilities, probation & parole offices, central office) following CDC and Vermont Department of Health (VDH) guidance;
- 2) Create own supply system for critical PPE following guidance on best practices and products for optimal COVID mitigation;
- 3) Test for COVID-19 and track relevant information for incarcerated individuals and staff. These efforts include contact tracing positive results and public reporting of testing information

\*Through Incident Command and working closely with VDH, the VT DOC created its own self-sustaining COVID mitigation effort without relying on resources (e.g., PPE, COVID tests, contact tracing) from other Vermont agencies

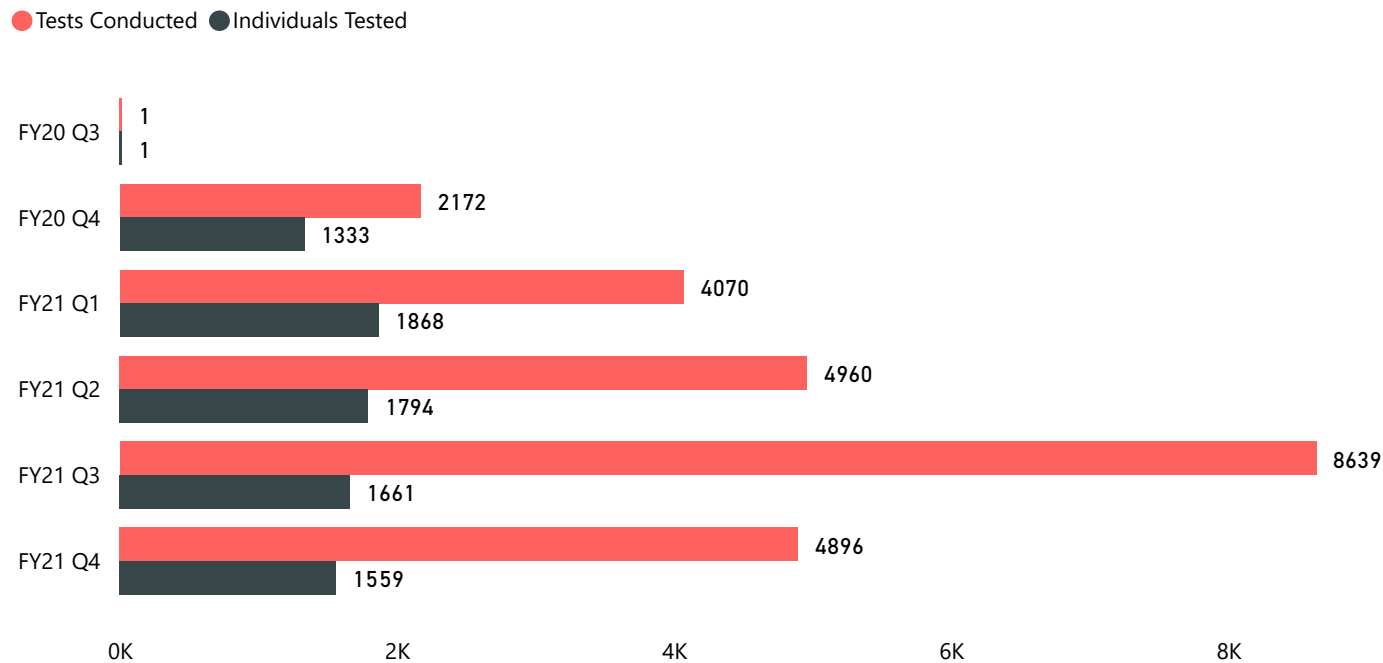
# COVID Mitigation: How Much

**1,782** Total COVID vaccines administered in FY21 to the in-state and out-of-state incarcerated population since vaccines became available (Figure 25)

**1,014** In-state and out-of-state incarcerated individuals who received at least one dose of a COVID vaccine in FY21 since vaccines became available (Figure 25)

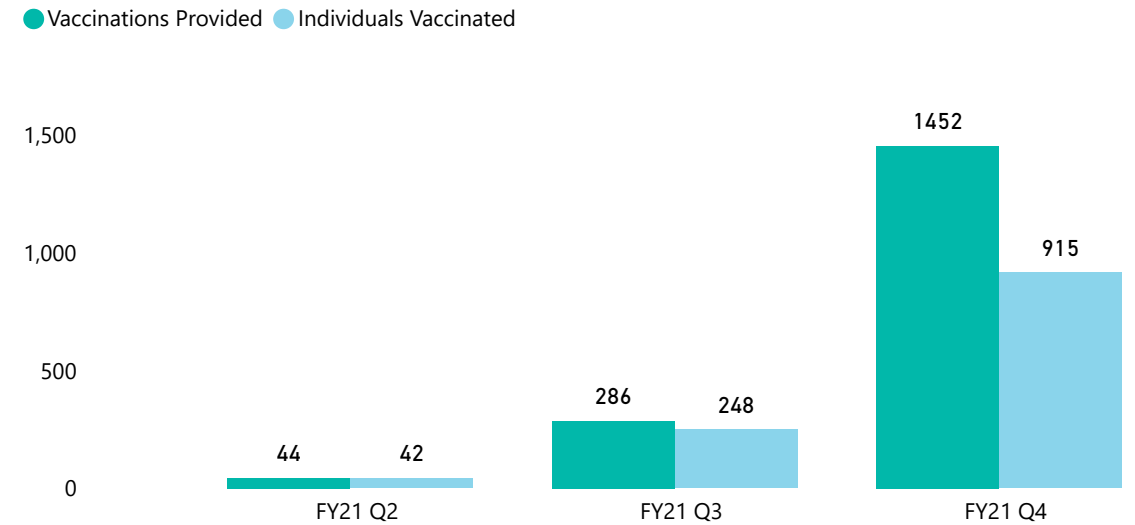
**3** Separate COVID-19 protocols created and updated throughout the pandemic for correctional facilities, probation and parole offices, and central office (central office protocol created in FY22)

Figure 24: FY20-FY21 Quarterly COVID Tests Conducted and Individuals Tested for Incarcerated Population



Note: an individual may be tested in more than one quarter so they may be represented across quarters in this figure  
Page 40 of 42

Figure 25: FY21 Quarterly COVID Vaccinations Administered and Individuals Vaccinated for Incarcerated Population



Note: an individual may receive a dose of a vaccine in more than one quarter so they may be represented across quarters in this figure

**24,738** Total COVID tests conducted for incarcerated population (in-state and out-of-state) since the start of the pandemic (Figure 24). There were 2,173 tests conducted in FY20 and 22,565 tests conducted in FY21.

**3,262** Total incarcerated individuals (in-state and out-of-state) tested for COVID-19 since the start of the pandemic.

**11** Different types of critical COVID-19 personal protective equipment/supplies (PPE) identified, obtained, and supplied to DOC locations in FY20 and FY21



# COVID Mitigation: How Well

7.6x

Using the "test to suppress" method, the VT DOC conducted facility mass testing at least every 6 weeks and tested staff at least every 2 weeks. Incarcerated individuals were tested on average 7.6 times in FY20 and FY21

2,211

Incarcerated individuals placed in isolation (symptomatic or COVID-positive) or quarantine (close contact or new intake) in FY21 (Figure 27). 100% of new intakes are placed in quarantine for at least 14 days

464

In-state and out-of-state individuals tested positive for COVID-19 while incarcerated in FY20 and FY21. 114 DOC staff tested positive during this time period

Figure 26: Critical COVID PPE Obtained and Shipped by DOC Logistics Team FY20-FY21

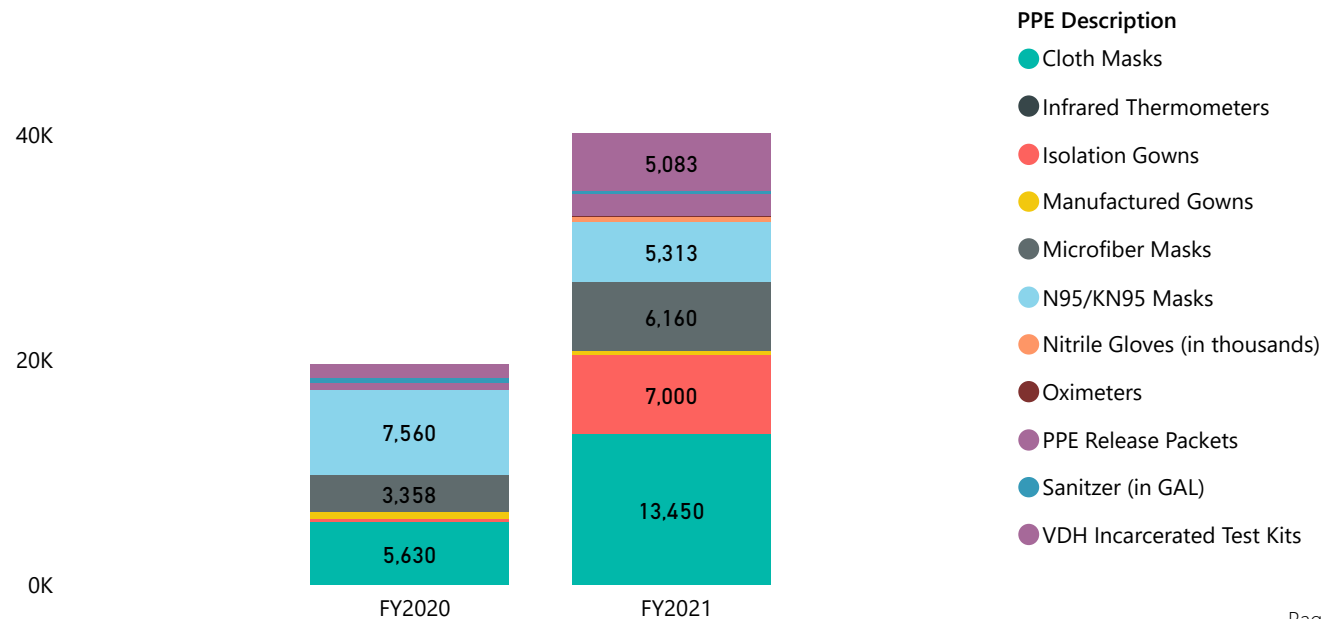
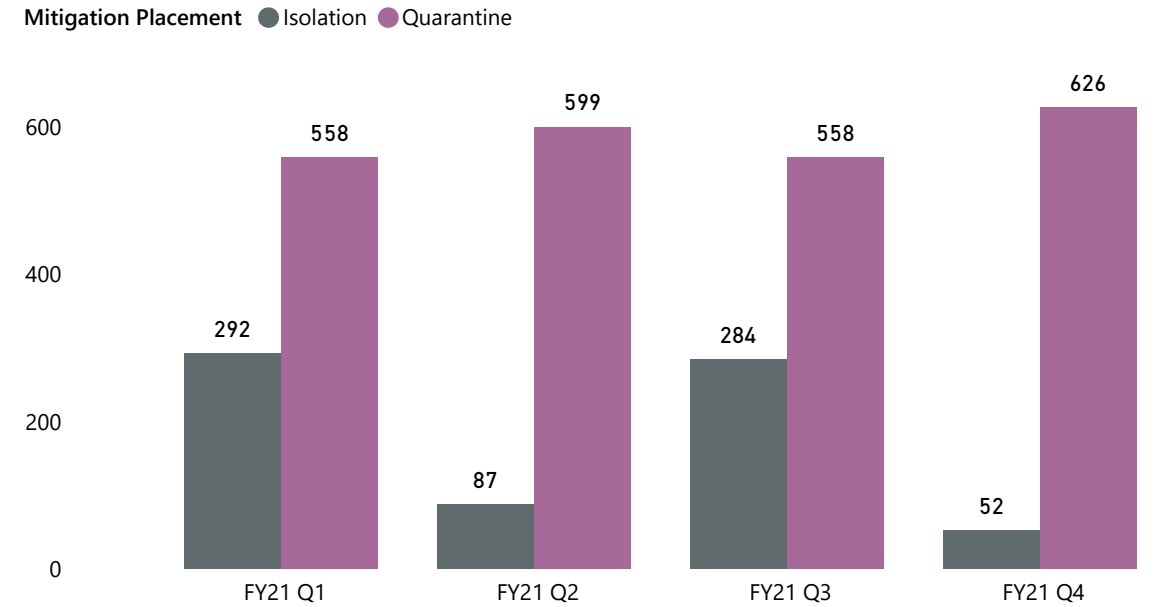


Figure 27: FY21 Incarcerated Individuals Placed in Quarantine & Isolation by Quarter



574,581

Total critical COVID-19 PPE identified, obtained, and supplied to DOC facilities and offices in FY20 and FY21 (Figure 26)

67

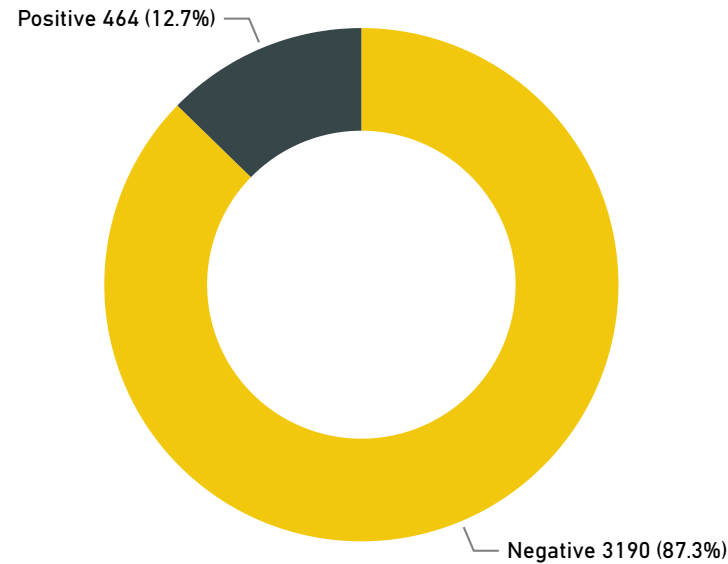
COVID protocols published in FY20-FY21 to respond to new information learned about COVID-19 throughout the pandemic. There were 32 different versions of the facilities protocol and 35 versions of the P&P protocol

69%

Of the total in-state and out-of-state incarcerated population on June 30, 2021 had received at least one dose of a COVID vaccine

# COVID Mitigation: Better Off

Figure 28: FY20 & FY21 COVID Test Positivity Rate for Incarcerated Population



2.5%

3

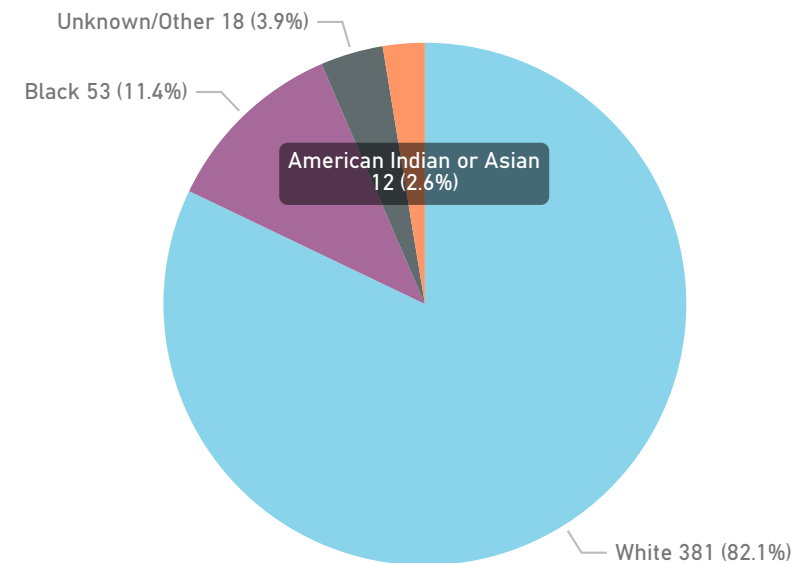
0  
Deaths

COVID test positivity rate for incarcerated population for FY20 and FY21 (Figure 28). When looking at the number of individuals who have tested positive from the number who have been tested, the unique individual positivity rate was 12.7% (464 COVID positives/3,190 total tested)

COVID-related hospitalizations for incarcerated individuals in FY20 and FY21. This is 0.09% of the total incarcerated population who were tested for COVID-19 and 0.6% of those who tested positive for COVID

The VT DOC is the **only corrections department in the nation that has had 0 COVID-related deaths** for the incarcerated population. There have also been no COVID-related deaths for VT DOC staff.

Figure 29: FY20 & FY21 COVID-Positive Incarcerated Individuals by Race



24%

Of the individuals who tested positive while incarcerated identified as Black, Indigenous, or People of Color (BIPOC; Figure 29). This is an over-representation of the point-in-time BIPOC proportion of the total incarcerated population of 12% on June 30, 2021

X%

HOLD FOR VAX INFO FROM JACQ--vaccination rate for those who tested positive for COVID since vaccinations became available (or FY21, whichever is easier)